(4 February 2009 – to date)

PENSION FUNDS ACT 24 OF 1956

(Gazette No. 5679, Notice No. 839, dated 11 May 1956. Commencement date: 1 January 1958. [Proc. 330, Gazette No. 5971, dated 8 November 1957].)

REGULATORY REPORTING REQUIREMENTS FOR RETIREMENT FUNDS

Board Notice 14 in Government Gazette 31838, dated 4 February 2009. Commencement date: 4 February 2009.

I, Dube Phineas Tshidi, Registrar of Pension Funds, hereby prescribe the following Regulatory Reporting Requirements for Retirement Funds for the preparation of the annual financial statements as referred to in Board Notice 99 of 2008.

Underwritten funds and retirement annuity funds are exempted from the requirements of the Regulatory Reporting Requirements for Retirement Funds in so far as it relates to accrual basis for all financial year-ends ending during 2006, 2007, 2008 and 2009.

This Board Notice takes effect on publication hereof.

(Signed)

DP TSHIDI

REGISTRAR OF PENSION FUNDS

REGULATORY REPORTING REQUIREMENTS FOR RETIREMENT FUNDS

CONTENTS

Preface

Reporting concepts

Definitions

Investments

Cash

Housing loan facilities

Reserves

Surplus

Transfers

Accounts receivable and accounts payable

Property, plant and equipment

Impairment

Provisions, contingent liabilities and contingent assets

Contributions

Benefits

Investment income

Administration expenses

Operating leases

Accounting policies, changes in accounting estimates and errors

Related parties

PREFACE

Historically the financial statements of retirement Funds were prepared on the basis of South African Statements of Generally Accepted Accounting Practice with a number of departures. This has proved difficult to define.

Internationally it is accepted that International Financial Reporting Standards are not wholly appropriate for Use retirement funds industry. It is anticipated that if global standards are developed for retirement funds. South Africa will follow those standards. However, it is unlikely that global standards will be developed in the near future.

These regulatory reporting requirements have been developed as a basis for financial reporting by retirement funds in South Africa. The requirements were finalised after a period of public consultation which allowed for input from accountants, auditors, trustees and members of retirement funds.

The Regulatory Reporting Requirements for Retirement Funds (the regulatory reporting requirements) are applicable to all retirement funds registered under the Pension Funds Act, 1956 (PFA) as amended. The



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regulatory reporting requirements are applicable to the financial statements of retirement funds submitted annually to the Financial Services Board (FSB).

Presentation and disclosure requirements are set out in the format of the financial statements prescribed by the Registrar. The financial statements are available on the retirement funds page of the FSB website: www.fsb.co.za. The regulatory reporting requirements address the recognition and measurement principles to be used in preparing the financial statements and also provide some guidance relating to disclosure and presentation in the prescribed formal.

The regulatory reporting requirements will be updated from time to time for changes in global accounting that are appropriate for retirement fund reporting.

Where retirement funds prepare financial statements specifically for other external users or for members of the fund, the regulatory reporting requirements may not necessarily be appropriate.

The regulatory reporting requirements do not address the actuarial valuation.

Transitional provisions and a timeline for the application of the requirements for funds that currently apply a non-accrual basis of accounting will be issued by the FSB by board notice or directive.

The FSB will also determine whether certain funds may be exempted from applying the reporting requirements based on their size or nature. These exemptions will be communicated by board notice or directive.

Further guidance and examples may also be provided separately.

REPORTING CONCEPTS

Introduction

- .01. This chapter outlines the concepts contained in the preparation and presentation of the financial statements submitted annually to the FSB. The purpose of these concepts are to:
 - Assist drafters of the financial statements in applying the regulatory reporting requirements and in dealing with topics that are not specifically dealt with in the regulatory reporting requirements;
 - Assist auditors in forming an opinion as to whether financial statements conform with the regulatory reporting requirements; and
 - Assist the FSB in interpreting the information contained in financial statements prepared in conformity with the regulatory reporting requirements



- .02 These concepts do not address any specific measurement or disclosure issues, nor do they override anything specifically dealt with in any other chapter of the regulatory reporting requirements, if a conflict between these concepts and the regulatory reporting requirements were to be identified, the regulatory reporting requirements would prevail over the concepts.
- .03 These concepts deal with:
 - The objective of financial statements;
 - The qualitative characteristics that determine the usefulness of information in financial statements, and
 - The definition, recognition and measurement of the elements, from which financial statements are constructed.
- .04 The Board of Trustees of the retirement fund has the primary responsibility for the preparation and presentation of the financial statements, The Board of Trustees is also interested in the information contained in the financial statements even though it has access to additional information that helps it carry out its responsibilities. The Board of Trustees has the ability to determine the form and content of such additional information in order to meet its own needs. The reporting of such information is beyond the scope of these concepts and the regulatory reporting requirements.

The objective of the financial statements

- .05 The objective of the financial statements is to provide information about the financial position, performance and changes in the financial position of the retirement fund that is useful to the FSB
- .06 The information in the financial statements is, however, limited by the fact that the financial statements largely portray the financial effects of past events.
- .07 Financial statements also reflect the accountability of the Board of Trustees for the resources entrusted to it.

Financial position, performance and changes in financial position

- .08 Information about the financial position of the retirement funds is primarily provided in the statement of net assets and funds. Information about performance of, and changes in the financial position is primarily provided in the statement of changes in net assets and funds.
- .09 The component parts of the financial statements interrelate because they reflect different aspects of the same transactions or other events



Notes and supplementary schedules

.10 The financial statements also contain notes and supplementary schedules and other information that is relevant to the FSB regarding items reflected in the statement of net assets and funds and the statement of changes in net assets and funds.

Underlying assumptions

Accrual basis

.11 The financial statements are prepared on the accrual basis of accounting. Under this basis, the effects of transactions and other events are recognised when they occur (and not as cash or its equivalent is received or paid), and they are recorded in the accounting records and reported in the financial statements of the periods to winch they relate. Financial statements prepared on the accrual basis provide information not only regarding past transactions involving the payment and receipt of cash but also of obligations to pay cash in the future and of resources that represent cash to be received in the future.

Going concern

.12 The financial statements are normally prepared on the assumption that a retirement fund is a going concern and will continue in operation for the foreseeable future. Hence, it is assumed that the retirement fund has neither the intention nor the need to liquidate or curtail materially the scale of its operations. If such an intention or need exists, the financial statements may have to be prepared on a different basis.

Qualitative characteristics of financial statements

.13 Qualitative characteristics are the attributes that make the information provided in financial statements useful to users. The four principal qualitative characteristics are understandability, relevance, reliability and comparability.

Understandability

.14 An essential quality of the information provided in financial statements is that it is readily understandable.

Relevance

.15 To be useful, information must be relevant to the needs of the VSB Information has the quality of relevance when it helps the FSB to evaluate past, present or future events or to confirm, or correct, its past evaluations

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Materiality

- .16 The relevance of information is affected by its nature and materiality. In some cases, the nature of information alone is sufficient to determine its relevance. In other cases, both the nature and materiality are important.
- .17 Information is material if its omission or misstatement could influence the economic decisions of the FSB taken on the basis of the financial statements. Materiality depends on the size of the item or error judged in the particular circumstances of its omission or misstatement. Thus, materiality provides a threshold or cut-off point rather than being a primary qualitative characteristic which information must have if it is to be useful.

Reliability

- .18 To be useful, information must also be reliable. Information has the quality of reliability when it is free from material error and bias and can be depended upon to represent faithfully that which if either purports to represent or could reasonably be expected to represent.
- .19 Information may be relevant but so unreliable in nature or representation that its recognition may be potentially misleading. In those instances, it may be inappropriate for the retirement fund to recognise an amount in the statement of net assets and funds or the statement of changes in net assets and funds, although it may be appropriate to disclose the information in the notes to the financial statements.

Faithful representation

- .20 To be reliable, information must represent faithfully the transactions and other events it either purports to represent or could reasonably be expected to represent. Thus, for example, a statement of net assets and funds should represent faithfully the transactions and other events that result in assets, liabilities and funds of the retirement fund at the reporting date which meet the recognition criteria.
- .21 Most financial information is subject to some risk of being less than a faithful representation of that which it purports to portray. This is not due to bias, but rather to inherent difficulties either in identifying the transactions and other events to be measured or in devising and applying measurement and presentation techniques that can convey messages that correspond with those transactions and events. In certain cases, the measurement of the financial effects of items could be so uncertain that retirement funds generally would not recognise them in the financial statements. In other cases, however, it may be relevant to recognise items and to disclose the risk of error surrounding their recognition and measurement.

Substance over form



.22 If information is to represent faithfully the transactions and other events that it purports to represent, it is necessary that they are accounted for and presented in accordance with their substance and economic reality and not merely their legal form. However, in the retirement funds environment, where an event requires approval by the FSB it should not be accounted for until the approval is obtained. The Pension Funds Act will in all cases supersede the rules of the fund however, the rules of the fund must he drafted in compliance with the act and should be prescriptive in terms of the accounts and reserves to be maintained.

Neutrality

.23 To be reliable, the information contained in financial statements must be neutral: that is, free from bias Financial statements are not neutral if, by the selection or presentation of information, they influence the making of a decision or judgement in order to achieve a predetermined result or outcome.

Prudence

The preparers of financial statements do, however, have to contend with the uncertainties that inevitably surround many events and circumstances, such as the collectability of doubtful receivables. Such uncertainties are recognised by the disclosure of their nature and extent and by the exercise of prudence in the preparation of the financial statements. Prudence is the inclusion of a degree of caution in the exercise of the judgements needed in making the estimates required under conditions of uncertainly, such that assets or income are not overstated and liabilities or expenses are not understated. However, the exercise of prudence does not allow, for example, the creation of excessive provisions, the deliberate understatement of assets or income, or the deliberate overstatement of liabilities or expenses, because in this case the financial statements would not be neutral and, therefore, would not have the quality of reliability.

Completeness

.25 To be reliable, the information in financial statements must be complete within the bounds of materiality and cost. An omission can cause information to be false or misleading and thus unreliable and deficient in terms of its relevance.

Comparability

.26 The financial statements of a retirement fund must be comparable through time in order to identify trends in the retirement fund's financial position and performance. It must also be possible to compare the financial statements of different retirement funds in order to evaluate their relative financial position, performance and changes in financial position. Hence, the measurement and display of the financial effect of like transactions and other events must be carried out in a consistent way by retirement funds and over time.



- .27 An important implication of the qualitative characteristic of comparability is that the financial statements describe the accounting policies employed in the preparation of the financial statements, any changes in those policies, and the effects of such changes.
- .28 The need for comparability should not be confused with mere uniformity and should not be allowed to become an impediment to the introduction of improved accounting practices. It is not appropriate for a retirement fund to continue accounting in the same manner for a transaction or other event if the policy adopted is not in keeping with the qualitative characteristics of relevance and reliability. It is also inappropriate for a retirement fund to leave its accounting policies unchanged when more relevant and reliable alternatives exist.
- .29 Because users wish to compare the financial position, performance and changes in financial position of a retirement fund over time, it is important that the Financial statements show corresponding information for the preceding period
- .30 In terms of regulatory requirements prior year figures are not adjusted for changes in accounting policies and errors. Full disclosure should be given in the current year, where possible to facilitate comparability.

Constraints on relevant and reliable information

Timeliness

.31 If there is undue delay in the reporting of information it may lose its relevance. The Board of Trustees may need to balance the relative merits of timely reporting and the provision of reliable information. To provide information on a timely basis it may often be necessary to report before all aspects of a transaction or other event are known, thus impairing reliability. Conversely, if reporting is delayed until all aspects are known, the information may be highly reliable but of little use to the FSB, which has had to make decisions in the interim. In achieving a balance between relevance and reliability, the overriding consideration is how best to satisfy the requirements of the FSB.

Balance between benefit and cost

.32 The balance between benefit and cost is a pervasive constraint rather than a qualitative characteristic.

The benefits derived from information should exceed the cost of providing it. The evaluation of benefits and costs is, however, substantially a judgemental process.

Balance between various qualitative characteristics

.33 In practice a balance between various qualitative characteristics is often necessary. Generally the aim is to achieve an appropriate balance among the characteristics in order to meet the objective of financial statements. The relative importance of the characteristics in different cases is a matter of professional judgement.

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True and fair view/fair presentation

.34 Financial statements are frequently described as showing a true and fair view of, or as presenting fairly, the financial position, performance and changes in financial position of the retirement fund. Although these concepts are not dealt with directly, the application of the principal qualitative characteristics and the regulatory reporting requirements normally results in financial statements that convey what is generally understood as a true and fair view of or as presenting fairly, such information.

The elements of financial statements

.35 Financial statements portray the financial effects of transactions and other events by grouping them into broad classes according to their economic characteristics. These broad classes are termed the "elements" of financial statements. The elements directly related to the measurement of financial position in the statement of net assets and funds are assets, liabilities, and funds and reserves. The elements directly related to the measurement of performance in the statement of changes in net assets and funds are income and expenses. The statement of changes in net assets and funds also reflects changes in the financial position reflected in the statement of net assets and funds.

Financial position

- .36 The elements directly related to the measurement of financial position are assets, liabilities, and funds and reserves These are defined as follows:
 - An asset is a resource controlled by the retirement fund as a result of past events and from which future economic benefits are expected to flow to the retirement fund:
 - A liability is a present obligation of the retirement fund arising from past events, the settlement
 of which is expected to result in an outflow from the retirement fund of resources embodying
 economic benefits; and
 - Funds and reserves are the residual interest in the assets of the retirement fund after deducting all its liabilities.
- .37 The definitions of an asset and a liability identify their essential features but do not attempt to specify the criteria that need to be met before they are recognised in the statement of net assets and funds. Thus, the definitions embrace items that are not recognised as assets or liabilities in the statement of net assets and funds because they do not satisfy the criteria for recognition discussed in paragraphs .57 to .72 in particular, the expectation that future economic benefits will flow to or from a retirement fund must be sufficiently certain to meet the probability criterion in paragraph .58 before an asset or liability is recognised

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.38 In assessing whether an item meets the definition of an asset, liability or fund, attention needs to be given to its underlying substance and economic reality and not merely its legal form.

Assets

- .39 The future economic benefit embodied in an asset is the potential to contribute, directly or indirectly, to the flow of cash and cash equivalents to the retirement fund. It may also take the form of convertibility into cash or cash equivalents or a capability to reduce cash outflows.
- .40 The assets of the retirement fund are used to support its liabilities to its members.
- .41 Many assets, for example, property, plant and equipment, have a physical form. However, physical form is not essential for the existence of an asset.
- .42 Many assets, for example, receivables and property, are associated with legal rights, including the right of ownership. In determining the existence of an asset, the right of ownership is not essential. Although the capacity of a retirement fund to control benefits is usually the result of legal rights, an item may nonetheless satisfy the definition of an asset even when there is no legal control.
- .43 The assets of a retirement fund result from past transactions or other past events. Retirement funds normally obtain assets by purchasing them, but other transactions or events may generate assets, Transactions or events expected to occur in the future do not in themselves give rise to assets; hence, for example, an intention to purchase an asset does not, itself, meet the definition of an asset.
- There is a close association between incurring expenditure and generating assets but the two do not necessarily coincide. Hence, when a retirement fund incurs expenditure, this may provide evidence that future economic benefits were sought but is not conclusive proof that an item satisfying the definition of an asset has been obtained. Similarly the absence of a related expenditure does not preclude an item from satisfying the definition of an asset and thus becoming a candidate for recognition in the statement of net assets and funds; for example, items that have been donated to the retirement fund may satisfy the definition of an asset.

Liabilities

.45 An essential characteristic of a liability is that the retirement fund has a present obligation. An obligation is a duty or responsibility to act or perform in a certain way. Obligations may be legally enforceable as a consequence of a binding contract or statutory requirement. Obligations also arise, however, from normal business practice, custom and a desire to maintain good business relations or act in an equitable manner.



- .46 A distinction needs to be drawn between a present obligation and a future commitment. A decision by the Board of Trustees to acquire assets in the future does not, of itself, give rise to a present obligation. An obligation normally arises only when the asset is delivered or the retirement fund enters into an irrevocable agreement to acquire the asset. In the latter case, the irrevocable nature of the agreement means that the economic consequences of failing to honour the obligation leave the retirement fund with little, if any, discretion to avoid the outflow of resources to another party
- .47 The settlement of a present obligation usually involves the retirement fund giving up resources embodying economic benefits in order to satisfy the claim of the other party Settlement of a present obligation may occur in a number of ways; for example, by:
 - Payment of cash:
 - Transfer of other assets;
 - Provision of services; or
 - Replacement of that obligation with another obligation.

An obligation may also be extinguished by other means, such as a creditor waiving or forfeiting its rights.

- .48 Liabilities result from past transactions or other past events.
- .49 Some liabilities can be measured only by using a reliable degree of estimation Some retirement funds describe these liabilities as provisions. Thus, when a provision involves a present obligation and satisfies the rest of the definition of a liability, it is a liability even if the amount has to be estimated.

Funds and reserves

- .50 Although funds and reserves are defined in paragraph .35 as a residual, they may be sub-classified in the statement of net assets and funds. Such classifications can be relevant when they indicate legal or other restrictions on the use of those funds and reserves.
- .51 The creation of reserves in a retirement fund is required by the PFA and the rules of the fund.

Performance

.52 The elements of income and expenses are defined as follows:



- Income is increases in economic benefits during the accounting period in the form of inflows or enhancements of assets or decreases of liabilities that result in increases in funds and reserves; and
- Expenses are decreases in economic benefits during the accounting period in the form of outflows or the depletion of assets or incurrence of liabilities that result in decreases in funds and reserves, other than those relating to distributions or transfers of funds and reserves.
- .53 The definitions of income and expenses identify their essential features but do not attempt to specify the criteria that would need to be met before they are recognised in the statement of changes in net assets and funds. Criteria for the recognition of income and expenses are discussed in paragraphs .57 to .72.

Income

- .54 Income arises both in the course of ordinary activities of a retirement fund and from gains that may, or may not, arise in the course of the ordinary activities of a retirement fund; for example, income arising on the disposal of non-current assets.
- .55 The definition of income also includes unrealised gains; for example, those arising on the revaluation of financial instruments and those resulting from increases in the carrying amount of long-term assets unless otherwise prescribed in the regulatory framework.

Expenses

- .56 The definition of expenses encompasses those expenses that arise in the course of the ordinary activities of the retirement fund and losses that meet the definition of expenses and may, or may not, arise in the course of the ordinary activities of the retirement fund.
- .57 The definition of expenses also includes unrealised losses; for example, those arising from the effects of increases in the rate of exchange for a foreign currency in respect of the investments of a retirement fund in that currency. When losses are recognised in the statement of changes in net assets and funds, they are usually displayed separately because knowledge of them is useful for the purpose of making economic decisions.

Recognition of the elements of financial statements

.58 Recognition is the process of incorporating in the statement of net assets and funds or statement of changes in net assets and funds an item that meets the definition of an element and satisfies the criteria for recognition set out in paragraph .58. It involves the depiction of the item in words and by a monetary amount and the inclusion of that amount in the statement of net assets and funds or statement of changes in net assets and funds' totals. Items that satisfy the recognition criteria should



be recognised in the statement of net assets and funds or statement of changes in net assets and funds. The failure to recognise such items is not rectified by disclosure of the accounting policies used nor by notes or explanatory material.

- .59 An item that meets the definition of an element should be recognised if:
 - It is probable that any future economic benefit associated with the item will flow to or from the retirement fund; and
 - The item has a cost or value that can be measured with reliability.
- .60 In assessing whether an item meets these criteria and therefore qualifies for recognition in the financial statements, regard needs to be given to the materiality considerations discussed in paragraphs .16 and .17. The interrelationship between the elements means that an item that meets the definition and recognition criteria for a particular element, for example, an asset, automatically requires the recognition of another element, for example, income or a liability.

The probability of future economic benefit

the concept of probability is used in the recognition criteria to refer to the degree of uncertainty that the future economic benefits associated with the item will flow to or from the retirement fund. The concept is in keeping with the uncertainty that characterises the environment in which a retirement fund operates. Assessments of the degree of uncertainty attaching to the flow of future economic benefits are made on the basis of the evidence available when the financial statements are prepared. For example, when it is probable that a receivable owed to a retirement fund will be paid, it is then justifiable, in the absence of any evidence to the contrary, to recognise the receivable as an asset.

Reliability of measurement

- The second criterion for the recognition of an item is that it possesses a cost or value that can be measured with reliability as discussed in paragraphs .18 to .25 of this chapter. In many cases, cost or value must be estimated; the use of reasonable estimates is an essential part of the preparation of financial statements and does not undermine their reliability. When, however, a reasonable estimate cannot be made the item is not recognised in the statement of net assets and funds or statement of changes in net assets and funds. For example, the expected proceeds from a lawsuit may meet the definitions of both an asset and income as well as the probability criterion for recognition; however, if it is not possible for the claim to be measured reliably, it should not be recognised as an asset or as income; the existence of the claim, however, would be disclosed in the notes, explanatory material or supplementary schedules.
- .63 An item that, at a particular point in time, fails to meet the recognition criteria in paragraph .58 may qualify for recognition at a later date as a result of subsequent circumstances or events.



.64 An item that possesses the essential characteristics of an element but fails to meet the criteria for recognition may nonetheless warrant disclosure in the notes, explanatory material or in supplementary schedules. This is appropriate when knowledge of the item is considered to be relevant to the evaluation of the financial position, performance and changes in financial position of a retirement fund by the users of financial statements.

Recognition of assets

- .65 An asset is recognised in the statement of net assets and funds when it is probable that the future economic benefits will flow to the retirement fund and the asset has a cost or value that can be measured reliably
- An asset is not recognised in the statement of net assets and funds when expenditure has been incurred for which it is considered improbable that economic benefits will flow to the retirement fund beyond the current accounting period. Instead such a transaction results in the recognition of an expense in the statement of changes in net assets and funds. This treatment does not imply either that the intention of the Board of Trustees in incurring expenditure was other than to generate future economic benefits for the retirement fund or that the Board of Trustees was misguided. The only implication is that the degree of certainty that economic benefits will flow to the retirement fund beyond the current accounting period is insufficient to warrant the recognition of an asset.

Recognition of liabilities

.67 A liability is recognised in the statement of net assets and funds when it is probable that an outflow of resources embodying economic benefits will result from the settlement of a present obligation and the amount at which the settlement will take place can be measured reliably.

Recognition of income

- .68 Income is recognised in the statement of changes in net assets and funds when an increase in future economic benefits related to an increase in an asset or a decrease of a liability has arisen that can be measured reliably. This means, in effect, that recognition of income occurs simultaneously with the recognition of increases in assets or decreases in liabilities.
- .69 The procedures normally adopted in practice for recognising income are applications of these recognition criteria. Such procedures are generally directed at restricting the recognition as income to those items that can be measured reliably and have a sufficient degree of certainty.

Recognition of expenses



- .70 Expenses are recognised in the statement of changes in net assets and funds when a decrease in future economic benefits related to a decrease in an asset or an increase of a liability has arisen that can be measured reliably. This means, in effect, that recognition of expenses occurs simultaneously with the recognition of an increase in liabilities or a decrease in assets.
- .71 Expenses are recognised in the statement of changes in net assets and funds on the basis of a direct association between the costs incurred and the recognition of specific items of income. This process, commonly referred to as the matching of costs with revenues, involves the simultaneous or combined recognition of revenues and expenses that result directly and jointly from the same transactions or other events. However, the application of the matching concept outlined in this chapter does not allow the recognition of items in the statement of net assets and funds which do not meet the definition of assets or liabilities.
- .72 When economic benefits are expected to arise over several accounting periods and the association with income can only be broadly or indirectly determined, expenses are recognised in the statement of changes in net assets and funds on the basis of systematic and rational allocation procedures. This is often necessary in recognising the expenses associated with the using up of assets such as property, plant and equipment; in such cases the expense is referred to as depreciation or amortisation. These allocation procedures are intended to recognise expenses in the accounting periods in which the economic benefits associated with these items are consumed or expire.
- .73 An expense is recognised immediately in the statement of changes in net assets and funds when an expenditure produces no future economic benefits or when, and to the extent that, future economic benefits do not qualify, or cease to qualify, for recognition in the statement of net assets and funds as an asset.

An expense is also recognised in the statement of changes m net assets and funds in those cases where a liability is incurred without the recognition of an asset.

Measurement of the elements of financial statements

- .74 Measurement is the process of determining the monetary amounts at which the elements of the Financial statements are to be recognised and carried in the statement of net assets and funds and statement of changes in net assets and funds This involves the selection of the particular basis of measurement.
- .75 A number of different measurement bases are employed to different degrees and in varying combinations in financial statements. They include the following:
 - Historical cost: Assets are recorded at the amount of cash or cash equivalents paid or the fair
 value of the consideration given to acquire them at the time of their acquisition. Liabilities are
 recorded at the amount of proceeds received in exchange for the obligation, or, in some



circumstances, at the amounts of cash or cash equivalents expected to be paid to satisfy the liability in the normal course of business;

- Current cost: Assets are carried at the amount of cash or cash equivalents that would have to be paid if the same or an equivalent asset was acquired currently. Liabilities are carried at the undiscounted amount of cash or cash equivalents that would be required to settle the obligation currently;
- Realisable (settlement) value: Assets are carried at the amount of cash or cash equivalents that
 could currently be obtained by selling the asset in an orderly disposal Liabilities are carried at
 their settlement values; that is, the undiscounted amounts of cash or cash equivalents expected
 to be paid to satisfy the liabilities in the normal course of business; and
- Present value: Assets are carried at the present discounted value of the future net cash inflows
 that the item is expected to generate in the normal course of business. Liabilities are carried at
 the present discounted value of the future net cash outflows that are expected to be required to
 settle the liabilities in the normal course of business.

DEFINITIONS

| Accounting policies | The specific principles, bases, conventions, rules and practices applied by an |
|---------------------|---|
| | entity in preparing and presenting financial statements |
| Actuarial surplus | Actuarial surplus in relation to a fund which is: |
| | Subject to actuarial valuation means the difference between: |
| | - The value that the valuator has placed on the assets of the fund less any credit balances in the member and employer surplus accounts; and |
| | The value that the valuator has placed on the liabilities of the fund in respect of pensionable service accrued by members prior to the valuation date together with the value of the amounts standing to the credit of those contingency reserve accounts which are established or which the Board of Trustees deems prudent to establish on the advice of the valuator; |
| | Exempt from actuarial valuation means the difference between: |
| | - The fair value of the assets of the fund less any credit balances in the member and employer surplus accounts, and |



| | The sum of the values of the amounts standing to the credit of all the accounts held for individual members, whether contributory or paid-up, plus the value of any other liabilities plus the amounts standing to the credit of any investment reserve account set up to facilitate the smoothing of fund return credited to member accounts and such contingency reserve accounts which are established or which the board deems prudent to establish. |
|-----------------------|--|
| Additional voluntary | Contributions over and above a member's normal contributions, if any, that a |
| contributions | member or employer elects to pay in order to secure additional benefits. |
| Amortised cost | The amortised cost of a financial asset or financial liability is the amount at which the financial asset or financial liability is measured at initial recognition minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, and minus any reduction (directly or through the use of an allowance account) for impairment or uncollectibility. |
| Available-for-sale | Non-derivative financial assets that are designated as available for sale or are not |
| financial assets | classified as: |
| | Loans and receivables;Held-to-maturity investments; or |
| | - Financial assets at fair value through the statement of changes in net assets and funds |
| Beneficiary | Any person who is entitled to a benefit from a retirement fund that has become |
| | due and is capable of being paid and that has accrued to such person in terms of |
| | the rules of the fund or in terms of a decision by the Board of Trustees of the fund |
| | and who is not a member or pensioner of the retirement fund (e.g minor children in receipt of benefits, in terms of death-benefit allocations from the primary member). |
| Benefit administrator | A person approved in terms of section 13(B) of the PFA and appointed by a retirement fund in terms of an administration agreement in which the members of the Board of Trustees delegate their functions, on behalf of that retirement fund, to the administrator to administer the contributions, income, benefits and expenditure of such fund. This administration function may also include the safe custody of the assets of the fund and the disposition of benefits defined in the rules of the retirement fund, provided that such administration function should not include control over the assets of the retirement fund other than operating a banking account in the name of the fund or the safe custody of documents of the fund. The appointment of a benefit administrator requires approval from the FSB. |

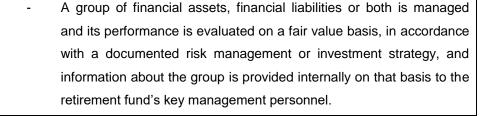
| Carrying amount | The amount at which an asset is recognised after deducting any accumulated |
|-------------------------|--|
| , 0 | depreciation and accumulated impairment losses. |
| Change in accounting | An adjustment of the carrying amount of an asset or a liability, or the amount of |
| estimate | the periodic consumption of an asset, that results from the assessment of the |
| - Communic | present status of and expected future benefits and obligations associated with, |
| | assets and liabilities. Changes in accounting estimates result from new |
| | information or new developments and, accordingly, are not corrections of errors. |
| Close family members | Those family members who may be expected to influence, or be influenced by, |
| of an individual | that individual in their dealings with the retirement fund. They may include: |
| or arr marviduar | that individual in their dealings with the retirement fund. They may include. |
| | The individual's domestic partner and children. |
| | Children of the individual's domestic partner; and |
| | Dependants of the individual or the individual's domestic partner |
| Closing price | The closing price of a security is the last trading price before the exchange or |
| | market on which it is traded closes for the day. |
| Collective investment | These are schemes, including an open-ended investment company, where |
| schemes | members of the public may invest money or other assets, and in terms of which: |
| | |
| | - Two or more investors contribute money or other assets to and hold a |
| | participatory interest in a portfolio of the scheme through shares, units or |
| | any other form of participatory interest; and |
| | - The investors share the risk and the benefit of investment in proportion to |
| | their participatory interest in a portfolio of the scheme or on any other basis |
| | determined in the deed, but not a collective investment scheme authorised |
| | by any Act other than the Collective Investment Schemes Control Act, |
| | 2002. |
| Commencement of the | The date from which the lessee is entitled to exercise its right to use the leased |
| lease term | asset. It is the date of initial recognition of the lease. |
| Constructive obligation | An obligation that derives from a retirement fund's actions where: |
| | Du on actablished nottons of next practice mublished noticing on a |
| | By an established pattern of past practice, published policies or a sufficiently energific current statement, the retirement fund has indicated to |
| | sufficiently specific current statement, the retirement fund has indicated to |
| | other parties that it will accept certain responsibilities; and |
| | As a result, the retirement fund has created a valid expectation on the part |
| | of those other parties that it will discharge those responsibilities. |
| | <u> </u> |

| Contingent asset | A possible asset that arises from past events and whose existence will be |
|----------------------|---|
| | confirmed only by the occurrence or non-occurrence of one or more uncertain |
| | future events not wholly within the control of the retirement fund. |
| Contingent liability | A contingent liability is either; |
| | A possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the retirement fund; or |
| | A present obligation that arises from past events but is not recognised because; |
| | - It is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or |
| | - The amount of the obligation cannot be measured with sufficient reliability. |
| Contingent rent | That portion of the lease payments that is not fixed in amount but is based on the future amount of a factor that changes other than with the passage of time (e.g. percentage of amount of future use, future price indices, future market rates of interest). |
| Contributions | The amounts paid or payable by a member and/or his or her employer to the fund, in terms of the rules of the retirement fund. |
| Contribution holiday | A contribution holiday, in relation to a: |
| | defined benefit category of a fund, means payment by the employer of less than the contribution rate the valuator recommends be payable by the employer, taking into account the circumstances of the fund and ignoring any surplus or deficit; or |
| | defined contribution category of a fund, means payment by the employer of less than the employer contribution rate defined in the rules prior to application of any credit balance in any employer reserve account as defined in the rules or employer surplus account. |
| Control | The power to govern the financial and operating policies of a retirement fund. |
| Cost | The amount of cash or cash equivalents paid or the Fair value of the other consideration given to acquire an asset at the time of its acquisition or construction. |
| Deferred benefits | Paid-up benefits arising in terms of the rules of the fund upon termination of employment or membership, which will then only become payable to such |

| | member subsequently (if allowed in the rules of the retirement fund or upon |
|----------------------|---|
| | attaining normal retirement age, as prescribed in the rules of the retirement fund) |
| Deferred pensioner | A person that has withdrawn from service or has terminated his or her |
| Bololioa policionol | membership of the retirement fund and has elected to receive a deferred benefit, |
| | as described in the rules of the fund. |
| Defined benefit fund | A fund, which is not a defined contribution fund, in which the rules specify the |
| Defined benefit fund | benefits to be paid, usually based on years of service, membership and on final |
| | |
| | salary or final average salary and where the employer ordinarily undertakes to |
| 5.6 | finance the balance of the cost, after allowing for member contributions, if any. |
| Defined contribution | A fund where the rates of contributions of both the member and employer are |
| fund | specified in the rules and where benefits relate directly to contributions received, |
| | together with interest or bonuses arising from the investment performance of the |
| | fund. |
| Dependant | In relation to a member, this means: |
| | a person in respect of whom the member is legally liable for maintenance; |
| | a person in respect of whom the member is not legally liable for maintenance, if such person: |
| | was, in the opinion of the person managing the business of the fund, upon the death of the member in fact dependent on the member for maintenance; |
| | - is the spouse of the member, including a party to a customary union according to Black law and custom or to a union recognised as a marriage under the tenets of any Asiatic religion; or |
| | a person in respect of whom the member would have become legally liable for maintenance, had the member not died. |
| Depreciable amount | The cost of an asset, or other amount substituted for cost, less its residual value |
| Depreciation | The systematic allocation of the depreciable amount of an asset over its useful life |
| Derecognition | The removal of a previously recognised financial asset or financial liability from a |
| | retirement fund's statement of net assets and funds. |

| Davinstina | A financial instrument on other contract with all those of the following |
|--------------------|---|
| Derivative | A financial instrument or other contract with all three of the following |
| | characteristics: |
| | its value changes in response to the change in a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index, or other variable. provided in the case of a non-financial variable that the variable is not specific to a party to the contract (sometimes called the 'underlying'); it requires no initial net investment or an initial net investment that is smaller than would be required for other types of contracts that would be expected |
| | to have a similar response to changes in market factors; and |
| | it is settled at a future date |
| Effective interest | A method of calculating the amortised cost of a financial asset or a financial |
| method | liability (or group of financial assets or financial liabilities) and of allocating the |
| moulou | interest income or interest expense over the relevant period. |
| | interest income of interest expense over the relevant period. |
| | The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability. |
| | When calculating the effective interest rate, a retirement fund shall estimate cash flows considering all contractual terms of the financial instrument (for example, prepayment, call and similar options) bur shall not consider future credit losses. The calculation includes all fees and points paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs, and all other premiums or discounts. |
| | There is a presumption that the cash flows and the expected life of a group of similar financial instruments can be estimated reliably. However, in those rare cases where it is not possible to estimate reliably the cash flows or the expected life of a financial instrument (or group of financial instruments), the retirement fund shall use the contractual cash flows over the full contractual term of the financial instrument (or group of financial instruments). |
| Fair value | The amount for which an asset could be exchanged, or a liability settled, between |
| | knowledgeable, willing parties in an arm's length transaction. |

Page 22 of 91 Financial asset Any asset that is: Cash; An equity instrument of another entity; or A contractual right; To receive cash or another financial asset from another entity, or To exchange financial assets or financial liabilities with another entity under conditions that are potentially favourable to the retirement fund Financial asset A financial asset or financial liability that meets either of the following conditions: financial liability at fair value through statement It is classified as held for trading. A financial asset or financial liability is classified of changes in net assets as held for trading if it is: and funds Acquired or incurred principally for the purpose of selling or repurchasing it in the near term; Part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit taking; or A derivative. Upon initial recognition it is designated by the retirement fund as at fair value through the statement of changes in net assets and funds. A retirement fund may use this designation only when doing so results in more relevant information, because either It eliminates or significantly reduces a measurement or recognition inconsistency (sometimes referred to as 'an accounting mismatch')



recognising the gains and losses on them on different bases; or

that would otherwise arise from measuring assets or liabilities or

| Financial guarantee | A contract that requires the issuer to make specified payments to reimburse |
|----------------------|---|
| contract | guarantee the holder for a loss it incurs because a specified debtor fails to make |
| | payment when due in accordance with the original or modified terms of a debt |
| | instrument. |
| Financial instrument | Any contract that gives rise to a financial asset of one entity and a financial liability |
| | or equity instrument of another entity. |
| Financial liability | Any liability that is a contractual obligation: |
| | - To deliver cash or another financial asset to another entity, or |
| | - To exchange financial assets or financial liabilities with another entity under |
| | conditions that are potentially unfavourable to the retirement fund. |
| FSB | Financial Services Board |
| Funding | The provision in advance for future liabilities by the accumulation of assets, |
| - | ordinarily external to the employer's normal business. |
| Funding rate | This is a term sometimes used to describe the rate required to fund the benefits |
| | under a defined benefit fund. The employers contribution rate is determined by |
| | deducting the member contribution rate from the funding rate. |
| Held-to-maturity | Non-derivative financial assets with fixed or determinable payments and fixed |
| investments | maturity that a retirement fund has the positive intention and ability to hold to |
| | maturity other than: |
| | Those that the retirement fund upon initial recognition designates as at fair |
| | value through the statement of changes in net assets and funds; |
| | |
| | Those that the retirement fund designates as available for sale; and |
| | Those that meet the definition of loans and receivables |
| | A retirement fund shall not classify any financial assets as held to maturity if the retirement fund has, during the current financial year or during the two preceding financial years, sold or reclassified more than an insignificant amount of held-to-maturity investments before maturity (more than insignificant in relation to the total amount of held-to-maturity investments) other than sales or reclassifications that: |
| | Are so close to maturity or the financial asset's call date (for example, less than three months before maturity) that changes in the market rate of interest would not have a significant effect on the financial asset's fair value; |
| | Occur after the retirement fund has collected substantially all of the |

| | financial asset's original principal through scheduled payments or prepayments; or • Are attributable to an isolated event that is beyond the retirement fund's control, is non-recurring, and could not have been reasonably anticipated by the retirement fund. |
|--------------------------|--|
| Hybrid funds | A fund that has both defined benefit and defined contribution members within the same fund. |
| Impairment loss | The amount by which the carrying amount of an asset exceeds its recoverable amount. |
| Inception of the lease | The earlier of the date of the lease agreement and the date of commitment by the parties to the principal provisions of the lease. |
| Insurance contract | A contract under which one party (the insurer) accepts significant insurance risk from another party (the policyholder) by agreeing to compensate the policyholder if a specified uncertain future event (the insured event) adversely affects the policyholder. |
| Investment | A person appointed by a fund in terms of an investment administration agreement |
| administrator | in terms of which the Board of Trustees delegates its function to invest the fluid's assets, within a specified investment strategy and mandate, to such investment administrator. The appointment of an investment administrator requires approval from the FSB. |
| Investment contract | Investment contracts are those contracts that transfer financial risk with no significant insurance risk. Financial risk is the risk of a possible future change in one or more of a specified interest rate, financial instrument price, commodity price, foreign exchange rate, index of prices or rates, credit rating or credit index or other variable. |
| Key management personnel | Those persons having authority and responsibility for planning, directing and controlling the activities of the retirement fund, directly or indirectly, including any trustees or the principal officer of that retirement fund. |
| Lease | An agreement whereby the lessor conveys to the lessee in return for a payment or series of payments the right to use an asset for an agreed period of time. |
| Lease term | The non-cancellable period for which the lessee has contracted to lease the asset together with any further terms for which the lessee has the option to continue to lease the asset, with or without further payment, when at the inception of the lease it is reasonably certain that the lessee will exercise the option. |
| Legal obligation | An obligation that derives from: • A contract (through its explicit or implicit terms); |
| | Legislation; or |



| | Other operation of law. |
|------------------------|--|
| Linked policies | Please refer to the definition of a linked policy in directive 146 The Application of |
| • | Linked and Market Related Policies as Defined in the Long-Term Insurance Act. |
| | Act 52 of 1998 issued by the insurance department of the FSB. |
| Loans and receivables | Non-derivative financial assets with fixed or determinable payments that are not |
| | quoted in an active market, other than: |
| | those that the retirement fund intends to sell immediately or in the near term, which shall be classified as held for trading, and those that the retirement fund upon initial recognition designates as at fair value through the statement of changes in net assets and funds; |
| | those that the retirement fund upon initial recognition designates as available for sale, or |
| | those for which the holder may not recover substantially all of its initial investment, other than because of credit deterioration, which shall be classified as available for sale. |
| | An interest acquired in a pool of assets that are not loans or receivables (For |
| | example, an interest in a mutual fund or a similar fund) is not a loan or receivable. |
| Look-through principle | This principle entails looking through a policy or investment scheme to the |
| | underlying investments. The application of the look-through principle in tennis of |
| | regulation 28 requirements and the Reserve Bank reporting requirements differs. |
| Material | Omissions or misstatements of items are material if they could, individually or |
| | collectively, influence the economic decisions of users taken on the basis of "the |
| | financial statements. Materiality depends on the size and nature of the omission |
| | or misstatement judged in the surrounding circumstances. The size or nature of |
| | the item, or a combination of both, could be the determining factor. |
| | Users are assumed to have a reasonable knowledge of business and economic activities and accounting and a willingness to study the information with reasonable diligence. Therefore, the assessment needs to take into account how |
| | users with such attributes could reasonably be expected to be influenced in |
| | making economic decisions. |
| Member | Any member, former member, or pensioner that has not yet received all the |
| | benefits available to them in terms of the rules of the fund. |
| Minimum benefits | Preparers of the financial statements are referred to sections 15B and 15G of the |
| | PFA and any amendments to these sections. |
| Monitoring person | In terms of section 13A(6)(a) and (b) of the PFA, the principal officer of the fund or |
| | |

| | any authorised person of the fund must ensure that the fund achieves compliance |
|-----------------------|---|
| | with section 13A. This person is responsible to ensure that contributions towards retirement and certain other contributions to pension funds are made timeously and that the necessary documentation is forwarded to the persons who oversee compliance. |
| | The authorised person must be authorised by the Board to perform the function in terms of section 13A and the Registrar must be notified of the appointment in writing. |
| Nominee | This is a company which: |
| | Has as its principal object to act as representative of any person: |
| | Is precluded by its memorandum of association from incurring any liabilities other than those to persons on whose behalf it holds property; |
| | Has entered into an irrevocable agreement with another person in terms of which that other person has undertaken to pay all expenses of and incidental to its formation, activities, management, and liquidation; and |
| | Has been approved by the Registrar, subject to such conditions as he may impose, including any guarantee for the fulfilment of any obligation in respect of the holding of such property, the generality of the afore-going provisions not being restricted by the provisions of this paragraph |
| Non-cancellable lease | A lease that is cancellable only: |
| | Upon the occurrence of some remote contingency; |
| | With the permission of the lessor; |
| | If the lessee enters into a new lease for the same or an equivalent asset with the same lessor, or |
| | Upon payment by the lessee of such an additional amount that, at inception of the lease, continuation of the lease is reasonably certain. |
| Non-linked policies | These insurance policies are not linked policies as defined in directive 146 issued by the insurance department of the FSB and are designated as such by the insurer. The policies generally have a guarantee attached to them, which means that, regardless of the performance of the market, the fund will be paid a minimum of the guaranteed amount. The return on these investments consists of capital appreciation and dividends, rentals, and interest received. This investment product might have a vested and non-vested portion. The vested portion |

| | represents the actual amount declared as being vested by the insurer and the |
|-----------------------|--|
| | non-vested amount is the difference between total value of insurance policy and |
| | the vested portion The non-vested portion normally vests over a number of years. |
| Onerous contract | A contract in which the unavoidable costs of meeting the obligations under the |
| | contract exceed the economic benefits expected to be received under it |
| Open-ended investment | An OEIC is a company with an authorised share capital, which is structured in |
| company (OEIC) | such a manner that it provides for the issuing of different classes of shares to |
| | investors, each class of share representing a separate portfolio with a distinct |
| | investment policy. |
| Operating lease | A lease that does not transfer substantially all the risks and rewards incidental to |
| | ownership. |
| Participating | An employer that establishes and/or makes contributions to a fund for the benefit |
| (sponsoring) employer | of the employees This extends to ex-employers that no longer make contributions |
| | to the fund. |
| Pension fund | A funding arrangement as defined in the PFA, to provide pension and/or other |
| | benefits for members on retiring and, after a member's death, for his or her |
| | dependants or nominees. At least two-thirds of the benefits due at retirement are |
| | to be taken as a pension in terms of the Income Tax Act, 1962. |
| Pensioner | A person that is currently entitled to a regular pension from a retirement fund. |
| PFA | Pension Funds Act, 1956 |
| Principal officer | In terms of section 8 of the PFA, every registered fund shall have a principal |
| | officer. The principal officer of a registered fund shall be an individual who is |
| | resident in the Republic. The main responsibilities of the principal officer are |
| | contained in the PFA. The principal officer has to confirm compliance with his or |
| | her duties by signing the statement of responsibility by the principal officer. |
| Prior period errors | Omissions from, and misstatements in, retirement funds' financial statements for |
| | one or more prior periods arising from a failure to use, or from misuse of, reliable |
| | information that: |
| | |
| | was available when financial statements for those periods were authorised |
| | for issue, and |
| | |
| | • could reasonably be expected to have been obtained and taken into |
| | account in the preparation and presentation of those financial statements. |
| | Such errors include the effects of mathematical mistakes, mistakes in applying |
| | accounting policies, over sights or misinterpretations of facts, and fraud. |
| | accounting policios, over eighte of informerprotetions of facts, and flade. |

| Prospective application | Prospective application of a change in accounting policy and of recognising the |
|-------------------------|---|
| | effect of a change in an accounting estimate, respectively, are: |
| | |
| | Applying the new accounting policy to transactions, other events and |
| | conditions occurring after the date as at which the policy is changed; and |
| | |
| | Recognising the effect of the change in the accounting estimate in the |
| | current and future periods affected by the change. |
| Provident fund | Any fund (other than a pension fund or retirement annuity fund) that is approved |
| Flovident fund | |
| | by the Commissioner of the South African Revenue Services (SARS) and is |
| | registered under the provisions of the PFA. The total benefit at retirement may be |
| | taken as a cash lump sum, subject to income tax. |
| Provision | A liability of uncertain timing or amount. |
| Recoverable amount | The higher of an asset's net selling price and its value in use. |
| Registrar | The registrar of pension funds, as appointed in terms of the PFA. |
| Regulated exchanges | These are exchanges that have been granted full membership by the World |
| | Federation of Exchanges. |
| Reinsurance contract | An insurance contract issued by one insurer (the reinsurer) to compensate |
| | another insurer (the cedant) for losses on one or more contracts issued by the |
| | cedant. |
| Reinsurance proceeds | Reinsurance proceeds (received from the reinsurer) are paid out to a member in |
| | case of death or disabilities This will only be applicable where a fund has |
| | reinsured itself against death or disabilities with a reinsurer or is self-insured. |
| Residual value | The estimated amount that a retirement fund would currently obtain from disposal |
| | of an asset, after deducting the estimated costs of disposal, if the asset were |
| | already of the age and in the condition expected at the end of its useful life. |
| Retirement annuity fund | Any other fund (other than a pension fund or provident fund) that is approved by |
| | the Commissioner of the South African Revenue Services (SARS) or, in the case |
| | of any such fund established on or after 1 July 1986, is registered under the |
| | provisions of the PFA. |
| Segregated investment | This usually refers to an investment portfolio managed by an insurer or asset |
| portfolio | manager approved by the FSB in which the assets are specifically identified, and |
| portiono | held in the name of the fund via a custodian. |
| Cignificant influence | |
| Significant influence | Significant influence is the power to participate in the financial and operating |
| | policy decisions of a retirement fund, but is not control over those policies. |
| 0 | Significant influence may be gained by share ownership, statute or agreement. |
| Statutory valuation | A fund is required to have its financial condition investigated once every three |
| | years at the expiration of a statutory financial year unless exemption has been |
| | granted by the FSB. The statutory valuation is to be tabled with the Registrar |
| | within 12 months of the effective date unless an extension has been requested |
| | from and granted by the Registrar in writing. Any valuation tabled at the FSB |



| | becomes a statutory valuation. |
|-----------------------------|---|
| Surplus improperly utilised | Surplus improperly utilised consists of any of the following amounts incurred from 1 January 1980 or since the date of the fund's commencement or such earlier date agreed to by the employer to the surplus apportionment date: |
| | The cost of benefit improvements for executives in excess of the cost that would have applied had the executives enjoyed the benefits provided to other members: |
| | The cost of any additional pensions or deferred pensions or lump sum benefits granted to selected members in lieu of the employer's obligation to subsidise medical costs of those members after retirement. |
| | The cost to recognise prior pensionable service for selected members or for members transferred into the fund in excess of any amount paid into the fund in respect of such prior service; and |
| | The value of any contribution holiday enjoyed by the employer after the commencement date. |
| Transaction costs | Incremental costs that are directly attributable to the acquisition, issue or disposal of a financial asset or financial liability. An incremental cost is one that would not have been incurred if the retirement fund had not acquired, issued or disposed of the financial instrument. |
| Unclaimed benefit | A benefit from a retirement fund, having become due and capable of being paid, shall be regarded as an unclaimed benefit after a defined period has elapsed from the date of exit of the member from the retirement fund. Such defined period may be determined by the rules of the fund or it may be a practice adopted by the fund, provided that any legislative provision specifying or affecting such defined period shall take precedence over the rules and practice of a fund. For taxation purposes, a benefit is deemed to have accrued to a member within six months after the date of exiting a retirement fund or, for death benefits in terms of GN 35, six months after resolution date; this does not affect the defined period or the date upon which a benefit becomes an unclaimed benefit for the purposes of these requirements. |
| Underwritten funds | If a fund is administered by an insurer, and all the assets of the fund are invested in policies of insurance, and if the fund was previously exempted from requiring an audit in terms of section 2(3)(a) of the PFA, such funds are referred to as underwritten funds. Such funds now have to submit audited financial statements to the Registrar on an annual basis. The administering insurer submits these statements on behalf of the underwritten funds. |
| Useful life | The period over which an asset is expected to be available for use by a retirement fund |



| Valuation basis / | The collection of assumptions used by an actuary in the valuation of a fund. |
|-------------------|--|
| Valuation method | |
| | The approach used by the actuary when conducting an actuarial valuation. A variety of methods can be used, but the method or methods used in a particular case are to be made clear in the actuarial report. |

INVESTMENTS

Introduction

- .01 The fund classifies its investments into the following categories: financial assets at fair value through the statement of changes in net assets and funds, loans and receivables, and held-to-maturity financial assets. The classification depends on the purpose for which the investments were acquired. The trustees determine the classification of the fund's investments at initial recognition and, with the exception of those held at fair value through the statement of changes in net assets and funds, reevaluate this at every reporting date.
- .02 Purchases and sales of financial assets are recognised on trade date the date on which the retirement fund commits to purchase or sell the asset. Financial assets are initially recognised at fair value plus, in the case of all financial assets not carried at fair value through the statement of changes in net assets and funds, transaction costs that are directly attributable to their acquisition Financial assets carried at fair value through the statement of changes in net assets and funds are initially recognised at fair value, and transaction costs are expensed in the statement of changes in net assets and funds.
- .03 Financial assets and liabilities are offset and the net amount reported in the statement of net assets and funds only when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the asset and settle the liability simultaneously
- .04 Financial assets are derecognised when the right to receive cash flows from the investments has expired or on trade date when they have been transferred and the fund has also transferred substantially all risks and rewards of ownership.
- .05 Gains or losses arising from changes in the fair value of 'financial assets at fair value through the statement of changes in net assets and funds' are presented in she statement of changes in net assets and funds in the period in which they arise.
- .06 Financial assets are designated as fair value through the statement of changes in net assets and funds if they are managed and performance is evaluated on a fair value basis and they meet the relevant designation criteria. (Refer to definition of 'financial assets at fair value through the statement of changes in net assets and funds'.) Information about these financial assets is provided internally on



Page 31 of 91

a fair value basis to the trustees of the fund. Assets that are part of these portfolios are designated upon initial recognition at fair value through the statement of changes in net assets and funds

Recognition and measurement

Kruger Rands

.07 Kruger Rands are measured at fair value using the closing price per a regulated exchange.

Loans (other than housing loans) - loans and receivables

- .08 Loans comprise loans to individuals, companies, participating employers and other loans.
- .09 Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market other than those that the fund intends to sell in the short term or that it has designated as at fair value through the statement of changes in net assets and funds. Loans and receivables are measured at fair value.

Debentures

.10 Debentures comprise investments in listed and unlisted debentures.

Listed debentures

.11 The fair value of listed debentures traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the statement of net assets and funds date

Unlisted debentures

.12 Unlisted debentures are financial assets with fixed or determinable payments and fixed maturity. Fan value is estimated using pricing models or by applying appropriate valuation techniques such as discounted cash flow analysis or recent arm's length market transactions in respect of the unlisted debenture.

Bills and bonds

.13 Bills and bonds comprise investments in government or provincial administration, local authorities, participating employers, subsidiaries or holding companies and corporate bonds.

Listed bills and bonds



.14 The fair value of listed bills and bonds traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the statement of net assets and funds date.

Unlisted bills and bonds

.15 A market yield is determined by using appropriate yields of existing bonds and bills that best fit the profile of the instrument being measured and based on the term to maturity of the instrument. Adjusting for credit risk, where appropriate, a discounted cash flow model is then applied, using the determined yield, in order to calculate the fair value.

Investment properties

- .16 A property held for long-term rental yields or capital appreciation that is not occupied by the fund is classified as investment property. Investment properties comprise investments in commercial properties, residential properties, industrial properties and hospitals, investment properties are carried at fair value.
- .17 investment properties are reflected at valuation on the basis of open-market fair value at the statement of net assets and funds date. If the open-market valuation information cannot be reliably determined, the fund uses alternative valuation methods such as discounted cash flow projections or recent prices on active markets for transactions of a similar nature. The fair values are the estimated amounts for which a property could be exchanged on the date of valuation between a willing buyer and a willing seller in an arm's length transaction.
- .18 The open-market fair value is determined annually by independent professional valuators.
- .19 Changes in fair value are recorded in the statement of net changes in assets and funds by the fund.

Equities

- .20 Equity instruments consist of equities with primary listing on the JSE, equities with secondary listing on the JSE, foreign listed equities and unlisted equities. (Where securities are listed on more than one stock exchange, one listing is described as the 'primary listing' and the others as 'secondary listings'.

 A primary listing would be subject to the full requirements applicable to listing on that exchange white secondary listings typically have fewer requirements.)
- .21 Equity instruments designated as fair value through the statement of net changes in assets and funds by the fund are initially recognised at fair value on trade date.

Listed equities



.22 Equity instruments are subsequently measured at fair value and the fair value adjustments are recognised in the statement of net changes in assets and funds. The fair value of equity instruments with standard terms and conditions and traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the statement of net assets and funds date.

Unlisted equities

.23 If a quoted closing price is not available i.e. for unlisted instruments, the fair value is estimated using pricing models, or by applying appropriate valuation techniques such as discounted cash flow analysis or recent arm's length market transactions in respect of the equity instrument. Reference can also he made to the International Private Equity Valuation Guidelines for private equity investments.

Preference shares

.24 The fair value of preference shares classified as fair value through the statement of net changes in assets and funds by the fund is calculated as shown below.

Listed preference shares

.25 The fair value of listed preference shares traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the statement of net assets and funds dale.

Unlisted preference shares

- .26 In respect of unlisted preference shares, the fair value is determined by applying appropriate valuation techniques such as discounted cash flow analysis or recent arm's length market transactions in respect of preference shares.
- .27 A market yield is determined by using appropriate yields of existing listed preference shares that best fit the profile of the instrument being measured, A discounted cash flow model is then applied using the determined yield, in order to calculate the market value.

Insurance policies

.28 The value of insurance policies is determined as set out below.

Non-linked related policies

.29 Non-linked investment policies with insurers are valued on the basis of the policyholder's retrospective contribution to assets (i.e. accumulation at the actual investment return achieved on gross premiums)



Linked or market-related policies

.30 If the policy is unitised, the value is equal to the market value of the underlying units. Other linked or market-related policies are valued at the market value of the underlying assets for each policy, in line with the insurer's valuation practices.

.31 Smooth bonus policies

The fund value is equal to the total value of contributions received plus bonuses declared less expenses charged to the member, with a minimum value of zero. Bonuses include vested and non-vested bonuses to the extent that it is not expected that there will be significant variability in the value of non-vested bonuses. At the end of each year, a final bonus rate is calculated and declared. This rate does not necessarily reflect the investment return, as a portion of the investment return can be held in a Bonus Smoothing Account by the underwriter, which can be used in future periods. The fund value does not include the Bonus Smoothing Account.

.32 Pensioner annuity policies

Pensioner annuity policies purchased in the name of the fund with the insurer are disclosed as an asset of the fund and included under investments. The corresponding pensioner liability is included under funds and reserves. These policies are valued, equivalent to the financial soundness valuation as certified by the insurer.

.33 Stable fund policies

Fund value represents an accumulated value as certified by the underwriter of the policy, which is calculated as the opening balance plus contributions less fees plus an interim (estimated) investment return. At the end of each month the interim investment return is updated to reflect the actual investment return.

.34 Performance profits policies.

These products are similar to the Stable fund policies in nature; however, they have been recorded at Surrender Value as certified by the underwriter of the policy. Surrender Value represents the amount a member would receive in cash on exiting from the fund in advance of their chosen retirement date

.35 Reversionary bonus policies

Fund value is determined using the financial soundness valuation method as certified by the insurer.

.36 Fixed bond policies

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The maturity values of these products are fixed. Fund value is calculated as the expected discounted maturity value determined as the expected present value of the future cash flows from the policy using an appropriate discount rate

.37 Secured index bond policies

The maturity values of these products are fixed. The product contains a smoothed bonus portion to it, i.e. there is a guaranteed minimum maturity value. Fund value is calculated as the expected discounted maturity value taking into account the guaranteed minimum maturity value. The expected maturity value is the expected present value of the future cash flows from the policy using an appropriate discount rate.

.38 Secured policies

These investments have a fixed return for the life of the policy as declared by the underwriter. The underwriter declares monthly unit prices based on the return generated by the assets supporting the policy Fund value is calculated as the unit price multiplied by the number of units held at year-end by the member.

.39 Growth Preserver policies

These policies comprise a combination of market-linked product and smoothed product, fund value is calculated as unit price multiplied by the number of units.

.40 Unitised smoothed bonus policies

This product is similar to the smoothed bonus product above; however, it is unitised. The final bonus rates are earned as additional units. The unit price is calculated on a monthly basis. Fund value is calculated as unit price multiplied by the number of units Unit allocations to policies are accounted for in the period in which the allocation occurs.

Collective investment schemes

.41 Investments in collective investment schemes are initially recognised at fair value, net of transaction costs that are directly attributable to the investment. Investments in collective investment schemes are subsequently measured at fair value, which is the quoted unit values, as derived by the collective investment scheme administrator with reference to the rules of each particular collective investment scheme, multiplied by the number of units.

Derivative market instruments



- .42 Derivative market instruments consist of options, equity index-linked instruments, futures/forwards SAFEX/foreign, currency swaps and interest rate swaps.
- .43 Derivatives are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at their fair value. Fair values are obtained from legislated exchange quoted market prices in active markets, including recent market transactions, and valuation techniques, including discounted cash flow models and options pricing models, as appropriate. All derivatives are carried as assets when fair value is positive and as liabilities when fair value is negative. The fund does not classify any derivatives as hedges in a hedging relationship
- .44 The best evidence of the fair value of a derivative at initial recognition is the transaction price (i.e. the fair value of the consideration given or received) unless the fair value of that instrument is evidenced by comparison with other observable current market transactions in the same instrument (i.e. without modification or repackaging) or based on a valuation technique whose variables include only data from observable markets.

Options

.45 Options are valued using option pricing models.

Futures/forwards

.46 The fair value of publicly traded derivatives is based on quoted closing prices for assets held or liabilities issued, and current offer prices for assets to be acquired and liabilities held.

Swaps

.47 Swaps are valued by means of discounted cash flow models, using the swap zero curve from a regulated exchange, e.g. BESA, to discount fixed and variable rate cash flows, as well as to calculate implied forward rates used to determine the floating interest rate amounts. The net present values of the fixed leg and variable leg of the swap are offset to calculate the fair value of the swap.

Investment in participating employer(s)

- .48 Investments in participating employer(s) comprise loans, investments in listed and unlisted equities and other investments.
- .49 Refer to the relevant policies in respect of each instrument for the measurement criteria to be applied.

Other investments - held at fair value



.50 The measurement criteria with respect to investments in hedge funds, private equity etc. need to be considered on a case-by-case basis as the arrangements and/or agreements will differ and thus can have a material impact on the accounting treatment, A generic measurement criterion for investments in hedge funds has been set out below

Hedge funds

.51 Hedge fund investments are designated as fair value through the statement of net changes in assets and funds by the fund and are initially recognised at fair value on trade date.

Listed

.52 Hedge fund investments are subsequently measured at fair value and the fair value adjustments are recognised in the statement of net changes in assets and funds. The fair value of hedge fund investments traded on active liquid markets is based on regulated exchange quoted ruling closing prices at the close of business on the last trading day on or before the statement of net assets and funds date.

Unlisted where investor (fund) has no right to the underlying investment partners

Hedge fund investments are subsequently measured at fair value and the fair value adjustments are recognised in the statement of net changes in assets and funds. The value of the financial asset owned by the fund is measured in relation to the percentage holdings by each investment partner in the total fair value of the hedge fund. The fair value is estimated using pricing models or by applying appropriate valuation techniques such as discounted cash flow analysis or recent arm's length market transactions in respect of the hedge fund instruments.

Unlisted where investor (fund) has a right to the underlying

.54 Hedge fund investments are subsequently measured at fair value and the fail value adjustments are recognised in the statement of net changes in assets and funds. As the fund has the right to the underlying instruments, a look-through principle is applied, and the underlying instruments are separately measured and disclosed. The fair value is estimated using pricing models or by applying appropriate valuation techniques such as discounted cash flow analysis or recent arm's length market transactions in respect of the hedge fund instruments.

Structured products

.55 Investments in structured products should be valued at the gross total fair value of all the underlying instruments included in the structure and/or arrangement. If there are instruments within the structured product that require different treatment, these may need to be treated separately.



Presentation and disclosure Statement of net assets and funds

.56 Investments are included under non-current assets.

Notes to the financial statements

- .57 The note for investments is in the form of an investment summary. The investment summary excludes cash at bank and direct housing loans, as these items are disclosed separately in the statement of net assets and funds. The note includes information on me valuation of the property
- .58 The allocation between local and foreign assets must be given. Whether the investment is measured at amortised cost or fair value and how it is categorised are also disclosed.
- .59 The investment summary categorises equities into:
 - Equities with primary listing on the JSE
 - Equities with secondary listing on the JSE
 - Foreign listed equities
 - Unlisted equities
- .60 The line items relating to insurance policies and collective investment schemes must only include the totals of these investment policies split between local and foreign assets, the look-through principle does not apply to these line items on the investment summary.
- .61 A reconciliation of the opening balance to the closing balance of investment property is disclosed in the notes. The line item for transfer to/from owner-occupied properties is used when the nature of the use of the property has changed from an investment property to property, plant and equipment and vice versa.

CASH

Cash and deposits

.01 Cash and deposits comprise cash in hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less. Cash and deposits are measured at fair value.

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Page 39 of 91

HOUSING LOAN FACILITIES

Introduction

.01 In accordance with section 19(5) of the PFA, and if the rules of the retirement fund allow, a fund may grant a loan to a member or furnish a guarantee in favour of a bank in respect of a loan granted or to

be granted to a member of the fund for housing loan purposes.

.02 The housing loan or guarantee should be granted against security such as the member's benefit or immovable property that belongs either to the member or his or her spouse and is occupied by the member or his or her dependant. For the purpose of this disclosure, the member fund credit provided

as surety should be considered and disclosed.

.03 The rate of interest charged on direct fund housing loans may not be less than the rate of interest

prescribed by regulation unless specific exemption is panted.

.04 Housing loans granted to members, plus the interest accrued, are redeemable over a period not

exceeding 30 years in equal monthly or weekly instalments. If the period extends beyond the normal retirement date of the particular member, the outstanding balance of the housing loan may not exceed

one-third of the total value of the benefit due to the member at the retirement date

Recognition and measurement

.05 Housing loans are measured at fair value.

.06 Housing loans are derecognised when the right to receive cash flows from the member has expired or

been transferred and the fund has also transferred substantially all risks and rewards of ownership.

.07 Note that direct loans are treated in terms of paragraphs 08 and 09 of the chapter on investments

Presentation and disclosure

Statement of net assets and funds

.08 Housing loan facilities (only the direct fund housing loan part) are disclosed as a single line item under non-current assets in the statement of net assets and funds. The details of the movement on direct

housing loans are disclosed in the housing loan facilities note.

Statement of changes in net assets and funds

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.09 Interest on housing loans is disclosed under net investment income in the statement of changes in net assets and funds. Amounts defaulted on housing loans by active members of the fund are disclosed as benefits in the statement of changes in net assets and funds-.

Notes to the financial statements

- .10 A reconciliation of housing loans from the beginning to the end of the period is disclosed in the notes. Major categories of movements are included in detailed columns. These categories consist of housing loans granted, housing loans repaid, interest capitalised on outstanding loans, or any other significant adjustments.
- .11 The following additional disclosure is required in respect of housing loan guarantees granted to financial institutions;
 - Name of the financial institution;
 - Value of the guarantee and the guarantee facility:
 - Expiry/renewal date of the guarantee;
 - Number of guarantees, and
 - Total percentage of the benefit that may be encumbered for this purpose (in terms of the scheme or arrangement with the retirement fund and the financial institution).

RESERVES

Introduction

.01 Categories of reserves are defined in the PFA and/or the approved rides of retirement funds. Amounts are allocated to these reserves as described in the PFA and/or the rules of the fund Rights and entitlements to the reserves of a retirement fund are defined in the PFA and/or the rules of the fund.

Recognition and measurement

.02 Reserve accounts comprise particular amounts of designated income and expenses and are recognised in the period in which such income and expenses accrue to the retirement fund.

Presentation and disclosure
Statement of net assets and funds



.03 The total of all the funds reserves is disclosed under the funds and liabilities section in the statement of net assets and funds. This total of reserves should comprise all the reserves, as required by the PFA and accommodated in the rules of the fund and duly adjusted for transactions affecting each reserve account.

Statement of changes in net assets and funds

.04 Reserve account movements are reflected in the statement of changes in net assets and funds under the appropriate reserve column, with the corresponding line item to which it applies. This total should agree with the gross total of all reserves in the statement of net assets and funds

Investment return allocated - reserve accounts

.05 This amount represents the investment return that is allocated to the total of the reserve accounts, as per the dedicated return earned on the investments which represents such reserve accounts. This amount is reflected as 'investment return allocated - reserve accounts'.

Transfer between reserve accounts

.06 This amount represents the transfer between particular reserve accounts and is often the result of accounting corrections or actuarial proposals. These amounts are reflected as 'transfers between reserve accounts' in a separate line item.

Notes to the financial statements

- .07 Details of all transactions during the accounting period that impacted on the various categories of reserves are disclosed in the notes. These transactions effectively provide the source for allocations to and from the various reserves, which are prescribed in the PFA and/or the rules of the fund for as per advice from the actuary/valuator to the retirement fund and approved by the Board of Trustees)
- .08 Some of the fund's reserve accounts would be affected by the surplus apportionment scheme. This will be particularly relevant where surplus was previously retained in a general reserve and upon approval of the surplus apportionment scheme, the surplus will be transferred from this account in appropriate proportions to the member and/or employer surplus account. Movements in reserves should be disclosed as required by the PFA and/or the rules of the fund.
- .09 The allocation of investment return to each reserve account should be represented by the investment return earned from the dedicated underlying investments or as allocated by the fund in terms of the rules where the underlying investments are not allocated directly to reserves. Income received and expenditure incurred, which is described by the PFA and/or the rides of the fund, should be allocated appropriately to each reserve account

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SURPLUS

Introduction

.01 The Pension Funds Second Amendment Act, 2001, recognised the entitlement of members and former members of retirement funds to surpluses in retirement funds within a defined period. The surplus calculations are dependent on the first statutory valuation of the fund following the enactment of the legislation and guidance was provided by the Registrar to retirement funds, in order to perform the calculations.

Any surplus as determined by the valuator which arises after the surplus apportionment date must be dealt with in terms of the rules of the fund. If the rules arc silent then the Act will prevail.

Recognition and measurement

- .02 Surplus apportionments are recognised on the date when the surplus apportionment scheme is approved by the Registrar, as contained in the written approval issued by him in this regard.
- .03 Surplus is measured at the values contained in the surplus apportionment scheme approved by the Registrar on the surplus apportionment dale of the fund. These amounts are adjusted for investment return or late payment interest until date of approval of the scheme as guided by the PFA and/or the rules of the fund.

Presentation and disclosure

Statement of net assets and funds

- .04 Surplus amounts on surplus apportionment date include any historical surplus improperly utilised by a retirement fund. Upon approval of the surplus scheme, the long-term portion of any improper use of surplus by a participating employer is recognised in the statement of net assets and funds as a non-current asset. The current portion (any amount due to the fund within a year) is disclosed under current assets.
- .05 A contribution holiday taken by a participating employer after the surplus apportionment date but prior to the approval of the surplus apportionment scheme is also considered an improper utilisation of surplus. These amounts of surplus improperly utilised should be disclosed under current assets.
- .06 The member surplus account contains surplus allocated to current and former members of the retirement fund. This account is governed by the PFA and is formed in accordance with the PFA and/or the rules of the fund. Once the surplus apportionment scheme has been approved, the amounts of surplus assigned to the active members and former members on surplus apportionment



date are transferred to the member surplus account. This account is disclosed as a separate line item under the members' funds and surplus account line item for defined contribution funds and the funds and surplus account line item for defined benefit funds.

.07 The employer surplus account contains surplus allocated to the employer. This account is governed by the PFA and is formed in accordance with the PFA and/or the rules of the fund. Once the surplus apportionment scheme has been approved, the amounts of surplus assigned to the employer on the surplus apportionment date are transferred to the member surplus account. The employer surplus account is disclosed under non-current liabilities, as the period within which the employer surplus account may be utilised cannot be determined at the surplus apportionment date.

Unclaimed benefits

.08 If former members or pensioners, to whom surplus benefits become due on surplus approval date, cannot be traced, these creditors for surplus benefits can be added to the balance of the unclaimed benefits under current liabilities, This treatment may be adopted if the recognition of unpaid benefits as unclaimed benefits is in accordance the rules of the fund or the historical practice adopted by the fund.

Surplus apportionment expenses payable

.09 Any expenses related to the surplus apportionment scheme, for example legal expenses, surplus benefit administration expenses and tracing costs, which are payable at the end of the reporting period are disclosed as part of accounts payable under current liabilities unless a reserve account has been created for these expenses in the rules of the fund, in which case they are disclosed as set out in the chapter on reserves.

Statement of changes in net assets and funds

Contributions transferred from employer surplus account

.11 The employer surplus account may be applied towards a limited number of uses prescribed by legislation. These include the enhancement of benefits to existing members of the fund and contribution holidays. Where the employer surplus account is used to fund a contribution holiday, the amounts transferred from the employer surplus account must be disclosed in the statement of changes to net assets and funds. The utilisation of the employer surplus account should be debited to 'reserves' and credited to 'member' individual accounts'

Surplus improperly utilised

.12 The surplus apportionment scheme determines whether the retirement find surplus was previously improperly utilised and is due and payable to the fund upon approval of the surplus apportionment



scheme. This repayment is regarded as income to the fund and is allocated appropriately to the relevant surplus accounts per the approved surplus apportionment scheme

Investment return allocated - benefits payable on surplus apportionment

.13 This line items relates to the investment return that is allocated to the surplus benefits payable to former members and pensioners which have not been moved to unclaimed benefits.

Investment return allocated - surplus accounts

.14 This line item represents the investment return that is allocated to the member surplus account and the employer surplus account.

Investment return allocated - surplus transfers to other funds

.15 This line item represents the investment return that is allocated to the transfers of surplus to the other accounts.

Actual surplus apportionment

.16 When the Registrar approves the surplus apportionment scheme, surplus is allocated to the member surplus account and the employer surplus account. Surplus apportionment to the member surplus account is reflected as a surplus apportionment expense.

Transfers between reserve accounts and the employer surplus account - intra-fund allocation

.17 This line item represents transfers between reserve accounts and the employer surplus account.

Transfers between reserve accounts and the member surplus account - intra-fund allocation

.18 This line item represents transfers between the reserve accounts and the member surplus account.

Allocations from the surplus accounts for benefit enhancements to current members intrafund allocation

.19 This line item represents surplus allocated to current members from the member surplus account to members' individual accounts (defined contribution funds) or accumulated funds (defined benefit funds).

Allocations from the surplus accounts for benefit enhancements to former members - intrafund allocation

.20 This line item represents surplus benefits, which become payable to former members--allocated from the member surplus account. Surplus is allocated to individuals.



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Allocations from the surplus accounts for benefit enhancements to pensioners - intrafund allocation

.21 This line item represents surplus winch is allocated to pensioners from the member surplus account. Surplus is allocated to individual pensioners.

Allocations from the surplus accounts for benefit enhancements to unclaimed benefits - intrafund allocation

.22 This line item represents surplus which is allocated to unclaimed benefits from the member surplus account. Surplus may be allocated to individual unclaimed benefits.

Allocations to the surplus accounts for transfers from other funds

.23 Surplus received from other funds in terms of section 15B transfers into the fund is allocated to the applicable surplus account. If the surplus relates to specific defined members, the surplus is recognised as surplus transfers received and is then moved from the member surplus account to the member's individual account/accumulated funds, using the 'allocations from the surplus accounts for benefit enhancements to current members' line item. The corresponding individual member fund credits are enhanced with these values.

Allocations from the surplus accounts for transfers to other funds

- .24 If part of the surplus is apportioned to members who have previously transferred out of the fund, the surplus is moved from the member surplus account to the 'surplus transfer payments' line item. (The note to that line item includes a section for section 15B transfers out of the fund.)
- .25 If part of the surplus is apportioned to an employer surplus account in another fund, the surplus is moved from the employer surplus account to the 'surplus transfer payments' line item. (The note to that line item includes a section for section 15B transfers out of the fund.)

Administration expenses

.26 Any administration expenses related to the surplus apportionment exercise is included in administration expenses but then allocated against contingency reserves created for this purpose.

Notes to the financial statements

.27 Accounts receivable.

With respect to surplus, this note may contain, for example, the current portion of the surplus improperly utilised receivable.



Benefits

- .28 Minimum benefits which are payable to current members in terms of the surplus apportionment scheme are reflected in a separate line hem in the benefits note, including details of the movement of such minimum benefits during the reporting period.
- .29 The benefits note also contains a sub-section for benefits in terms of surplus apportionment. Enhancements to pensioners and enhancements to former members are separately disclosed. A reconciliation of the surplus benefits from the beginning of the period to the end of the period is provided, as follows:
 - At the beginning of the period the enhancements to pensioners and enhancements to former members at the beginning of the reporting period, reflected on the statement of net assets and liabilities under current liabilities;
 - Surplus allocated the amount recognised as an expense during the reporting period in the statement of changes in net assets and funds. The amount should agree to the surplus apportionment scheme that has been approved by the Registrar.
 - Return allocated the net investment return allocated to benefits in terms of surplus apportionment;
 - Payments the actual amounts paid during the reporting period, to be deducted from preceding amounts, and
 - At the end of the period the enhancements to pensioners and enhancements to former members at the end of the reporting period, reflected in the statement of net assets and funds under current liabilities.

Unclaimed benefits

.30 Any allocation of surplus made to unclaimed benefit members will be separately disclosed in this note.
Surplus allocated to former members or pensioners who cannot be traced will be included in the unclaimed benefits

Accounts payable

.31 This note may contain surplus apportionment expenses payable at the end of the reporting period.

Administration expenses



.32 Surplus apportionment expenses, for example valuator's fees, former member representative fees, legal fees and tracing costs, are included in the administration expenses note, it is preferable to disclose these as a separate line item, in order for these expenses to be identified for allocation against the appropriate contingency reserve

Related party transactions

- .33 The following transactions and balances may be related party transactions and should be disclosed accordingly:
 - Surplus improperly utilised;
 - Surplus improperly utilised receivable;
 - Employer surplus account; and
 - Employer surplus apportionment.

Surplus and reserve accounts

.34 The surplus accounts and reserves are combined in one note. Each account is explained individually below. The total column of the combined reserves and surplus accounts is included in the statement of changes in net assets and funds, on a line-by-line basis

Member surplus account

.35 The note requires a detailed movement analysis for the reporting period, with details of each increase and decrease in the member surplus account.

Employer surplus account

.36 The note includes detailed disclosure of all transfers into the employer surplus account, and the application thereof during then reporting period.

Surplus improperly utilised receivable

.37 This non-current asset note requires a detailed reconciliation of the amounts established as due and payable to the fund, the return allocated on unpaid debt and any amounts received or transferred from the balance of the employer surplus account for the reporting period. The amount is split between the portion payable within one year (current assets) and the remainder (non-current assets).



Page 48 of 91

Details of the employer(s) from which surplus improperly utilised is due, the repayment periods .38 involved, and the origin of the surplus improperly utilized (such as a contribution holiday) are disclosed.

Contingencies

- .39 If a surplus apportionment scheme has been submitted to the Registrar, but has not yet been approved at the end of the reporting period, the relevant contingent assets and liabilities are disclosed. These could include:
 - Contingent asset surplus improperly utilised receivable;
 - Contingent liability employer surplus account (participating employer):
 - Contingent liability benefits to former members.

TRANSFERS

Introduction

.01 Transfers to and from other funds are the controlled movement of membership between retirement funds prior to the normal retirement date of the members concerned.

Recognition and measurement

- .02 Transfers to and from other funds are recognised on the basis set out below.
- .03 Section 14 transfers to and from a fund are recognised on the date of approval of the scheme or arrangement of transfer of business by the FSB, as contained in the section 14(1)(e) approval certificate obtained from the Registrar.
- .04 Section 13A(5) transfers are recognised on the earlier of receipt of the written notice of transfer (Recognition of Transfer) or receipt of the actual transfer value.
- .05 Section 13A(5) transfers and section 14 transfers are measured at the values as per the section 14 application or the value of the transfer at effective date of transfer adjusted for investment return or late payment interest as guided by the application.

Presentation and disclosure Statement of net assets and Funds



Page 49 of 91

.06 Transfers receivable and transfers payable in terms of sections 13A(5) and 14 of the PFA are

disclosed under current assets and current liabilities, respectively, in the statement of net assets and

funds

.07 These amounts relate only to the portion of transfers to other funds and transfers from other funds

which have not been received from the transferor fund or paid to the transferee fund, following the

receipt of the transfer approval from the Registrar, The transfer amounts due are adjusted by the

investment return, as arranged in the transfer application.

Statement of changes in net assets and funds

.08 Transfers from other funds and transfers to other funds are disclosed as separate line items under

transfers and benefits in the statement of changes in net assets and funds.

.09 The transfer amounts, inclusive of investment return, enhances or reduces the members' individual

accounts.

Notes to the financial statements

.10 The following categories of transfers to or from other funds are disclosed in the notes to the financial

statements:

Section 14 transfers;

Section 15B transfers: and

Individual transfers.

11 For each scheme or arrangement of transfer, the following is disclosed in the notes:

The effective date of the transfer - for a section 14 or section 15B transfer this would be the

effective date, as contained in the transfer application made to the Registrar;

The number of members transferred in or our this must reflect the actual number of members

transferred to or from the retirement fund. This number could differ from the number of members

contained in the original transfer application, due to exits from the transfer or fund between the

effective date and date of approval of the transfer The number should therefore be reconciled

for any movement in the numbers between the date when the application was lodged and the

date when the transfer approval was granted. It should be reconciled to either the section 14 or

section 15B application or to the recognition of transfer for an individual transfer. The number of

members disclosed must agree with the actual number of members transferred, as per the

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reconciliation retained by both funds in terms of Circular No. PF 120 - Section 14 of the Pension Fund Act (Act 24 Of 1956) Amalgamation And Transfers.

- A reconciliation of the transfers receivable/payable as reflected in the statement of net assets and funds from the beginning to the end of the reporting period, showing separately:
 - Transfers approved during the period corresponding either to the application or the reconciliation where a movement occurred between the effective date and the approval date of the application, for section 14 or section 15B transfers;
 - Returns on transfers paid or received, as guided by the transfer application, and
 - Assets transferred during the period in the form of cash or investments transferred; and
- The total of transfers applied for but not yet approved by the Registrar. Where an application for transfer in terms of section 14 of the PFA has been lodged but not yet approved at the end of the reporting period, the transfers should not be accrued, but should be disclosed separately in the notes to the financial statements. The value disclosed is the best estimate of the transfer value at the date of preparing the financial statements and should correspond to the amount in the section 14 transfer application, adjusted by the relevant investment return.
- .12 The same disclosure is required for transfers to and from the fund. Where there are more than ten transfers to other funds or more than ten transfers from other funds, only a combined total is disclosed in the notes to the financial statements. The financial statements should indicate that details of such transfers to/from other funds are available for inspection at the registered address of the retirement fund.

Transfers from other funds or to other funds - section 15B transfers

- .13 Surplus transferred to and from other funds, in terms of section 15B, is disclosed in this note.

 Transfers are disclosed per information supplied by the transferor fund.
- .14 The effective date of the transfer and the number of members per the original section 15B that was approved are disclosed.
- .15 A reconciliation of the transfer from the beginning of the period to the end of the period is provided, as follows:
 - As the beginning of the period the transfer of surplus receivable or transfers payable at the beginning of the reporting period, reflected on the statement of net assets and liabilities under current assets and current liabilities respectively;



- Transfers approved the amount recognised as income or benefits during the reporting period
 in the statement of changes in net assets and funds. The amount should agree to the transfer
 approved in the section 15B application. In the event of valid differences, these adjustments are
 made in the column for assets transferred;
- Return on transfers the net investment return allocated to surplus transfers from or to other funds, as guided by the approved surplus apportionment scheme;
- Assets transferred the actual cash received or paid or assets transferred during the reporting period, to be deducted from transfer amounts due;
- At the end of the period the transfer of surplus receivable or payable at the end of the reporting
 period reflected on the statement of net assets and liabilities under current assets or current
 liabilities respectively.
- .16 Transfers that have been applied for but not yet approved at the end of the reporting period are disclosed in a separate column. This is merely enhanced disclosure and does not affect the accounting of the fund.
- .17 Transfers approved, return on transfers, and any adjustments are added together to agree to the line item transfers to or from other funds, in the form of a reconciliation to the statement of changes in net assets and funds.

ACCOUNTS RECEIVABLE AND ACCOUNTS PAYABLE

Introduction

.01 Accounts receivable and accounts payable balances consist of accounts such as prepaid expenses or accrual for expenses not vet paid at year-end. e.g. audit fees.

Recognition and measurement

- .02 Transactions and events relating to accounts receivable and payable should be recognised in the financial statements when they have demonstrated the following:
 - it meets the definition of an asset or liability of the fund;
 - it is probable that a future economic benefit associated with the transaction or event will flow to or from the fund; and



- it can be measured in monetary terms with reliability.
- .03 Accounts receivable are financial assets measured initially at fair value and subsequently measured at amortised cost using the effective interest rate method, less any allowance for impairment
- .04 Accounts payable are financial liabilities measured initially at fair value, net of transaction costs that are directly attributable to the liability and subsequently measured at amortised cost using the effective interest rate method.

Presentation and disclosure

Statement of net assets and funds

.05 Accounts receivable and accounts payable are disclosed as separate line items on the face of the statement of net assets and funds, under current assets and current liabilities respectively.

Notes to the financial statements

.06 A detailed list of items making up the accounts receivable and accounts payable balances is disclosed in the notes. This list can include items such as the current portion of the housing loans and the liability of the employer surplus account

PROPERTY, PLANT AND EQUIPMENT

Introduction

Objective

- .01 The objective of this chapter is to provide guidance to retirement funds in accounting for property, plant and equipment in terms of recognition and measurement. The principal issues are the determination of their carrying amounts, depreciation charges, impairment losses to be recognised and the related income and expenses to be recognised in relation to them.
- .02 Property, plant and equipment are tangible items that are held for use in the supply of goods or services, for rental to others, or for administrative purposes, and are expected to be used during more than one period.

Scope

.03 This chapter shall be applied in accounting for property, plant and equipment except when another chapter requires or permits a different accounting treatment. The section on investment properties within the chapter on investments should also be considered. If a retirement fund is in the process of



constructing or developing a property for future use as an investment property, but the property does not yet satisfy the definition of an investment properly, the accounting treatment would be in terms of this chapter

Recognition and measurement

Recognition and initial measurement

- .04 An item of property, plant and equipment that qualifies for recognition as an asset shall be measured at its cost. The cost of an item of property, plant and equipment is the cash price equivalent at the recognition date. If payment is deferred beyond normal credit terms, the difference between the cash price equivalent and the total payment is recognised as interest over the period of credit unless such interest is recognised in the carrying amount of the item.
- .05 The cost of an item of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates and any costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Measurement after recognition

- .06 After recognition as an asset, an item of property, plant and equipment whose fair value can be measured reliably shall be carried at a revalued amount, being its fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations shall be made with sufficient regularity to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the balance sheet date.
- .07 The fair value of land and buildings is usually determined from market-based evidence by appraisal that is normally undertaken by professionally qualified valuers. The fair value of items of plant and equipment is usually their market value determined by appraisal.
- .08 Revaluations in the case of retirement funds normally take place on an annual basis. When the fair value of a revalued asset differs materially from its carrying amount, a further revaluation is required. Some items of property, plant and equipment experience significant and volatile changes in fair value, thus necessitating annual revaluation. Such frequent revaluations are unnecessary for items of property, plant and equipment with only insignificant changes in fair value. Instead, it may be necessary to revalue the item only every three or five years.
- .09 When an item of property, plant and equipment is revalued, any accumulated depreciation at the date of the revaluation is treated in one of the following ways:
 - Accumulated depreciation is restated proportionately with use change in the gross carrying amount of the asset so that the carrying amount of the asset after revaluation equals its



revalued amount. This method is often used when an asset is revalued by means of applying an index to determine its depreciated replacement cost.

- Accumulated depreciation is eliminated against the gross carrying amount of the asset and the net amount restated to the revalued amount of the asset, this method is often used for buildings.
- The amount of the adjustment arising on the restatement or elimination of accumulated depreciation forms part of the increase or decrease in carrying amount,
- .10 If any stem of property, plant and equipment is revalued, the entire class of property, plant and equipment to which the asset belongs shall he revalued. A class of property, plant and equipment is a grouping of assets of a similar nature and use. The following are examples of separate classes;
 - Land;
 - Land and buildings;
 - Motor vehicles;
 - Furniture and fixtures; and
 - Office equipment.
- .11 The items within a class of property, plant and equipment are revalued simultaneously to avoid selective revaluation of assets and the reporting of amounts in the financial statements that are a mixture of costs and values as at different dates. However, a class of assets may be revalued on a rolling basis provided revaluation of the class of assets is completed within a short period and provided the revaluations are kept up to date.
- .12 If an assets carrying amount is increased as a result of a revaluation, the increase shall be credited directly in funds and reserves under the heading of revaluation surplus. However, the increase shall be recognised in the statement of changes in net assets and funds to the extent that it reverses a revaluation decrease of the same asset previously recognised in the statement of changes in net assets and bunds.
- .13 If an asset's carrying amount is decreased as a result of a revaluation, the decrease shall be recognised in the statement of changes in net assets and funds. However, the decrease shall be debited directly in funds and reserves under the heading of revaluation surplus to the extent of any credit balance existing in the revaluation surplus in respect of that asset.



.14 The revaluation surplus included in funds and reserves in respect of an item of property, plant and equipment may be transferred directly to retained earnings when the asset is derecognised. This may involve transferring the whole of the surplus when the asset is rented or disposed of. However, some of the surplus may be transferred as the asset is used by a retirement fund. In such a case, the amount of the surplus transferred would be the difference between depreciation based on the revalued carrying amount of the asset and depreciation based on the asset's original cost. Transfers from revaluation surplus to retained earnings are not made through the statement of changes in net assets and funds.

Depreciation

.15 The depreciation charge for each period shall be recognised in the statement of changes in net assets and funds under administration expenses. (Refer to the chapter on administration expenses.)

Impairment

- .16 An impairment loss shall be recognised immediately in the statement of changes in net assets and funds as an adjustment to fair value. (Refer to the chapter on impairment.)
- .17 After the recognition of an impairment loss, the depreciation charge for the asset shall be adjusted in future periods to allocate the asset's revised carrying amount, less its residual value(if any), on a systematic basis over its remaining useful life.

Derecognition

.18 The carrying value of an item of property, plant and equipment shall be derecognised on disposal or when no future economic benefits are expected from its use or disposal. All profits or losses on derecognition are recognised in the statement of changes to net assets and funds under net investment income.

Presentation and disclosure

- .19 The financial statements shall disclose, for each class of property, plant and equipment.
 - the measurement bases used for determining the gross carrying amount:
 - the depreciation methods used,
 - the useful lives or the depreciation rates used;
 - the gross carrying amount and the accumulated depreciation (aggregated with accumulated impairment losses) at the beginning and end of the period: and



- a reconciliation of the carrying amount at the beginning and end of the period showing;
 - additions;
 - depreciation; and
 - other changes.
- .20 In the case of revaluations of properly, the following should be disclosed.
 - the effective date of the revaluation;
 - whether an independent valuer was involved;
 - the methods and significant assumptions applied in estimating the items fair values; and
 - the extent to which items' fair values were determined directly by reference to observable prices
 in an active market or to recent market transactions on arm's length terms or were estimated
 using other valuation techniques
- .21 The revaluation reserve on property, plant and equipment relates to the revaluation of owner-occupied buildings for retirement funds. On disposal of owner-occupied property, the relevant amount in the revaluation reserve account is transferred to the accumulated funds or defined reserve accounts. Where losses have reduced the revaluation reserve to nil the remaining losses are included in the statement of changes in net assets and funds for the period.

IMPAIRMENT

Introduction

.01 The carrying amounts of the fund's assets are reviewed on an annual basis to determine whether there is any indication of impairment, other than of a temporary nature. If any such indication exists, the assets' recoverable amounts are estimated.

Recognition and measurement

Financial assets carried at amortised cost



- .02 The fund assesses at each statement of net assets and funds date whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that have occurred after the initial recognition of the asset (a loss event) and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.
- .03 Objective evidence that a financial asset or group of assets is impaired includes observable data that comes to the attention of the fund about the following events:
 - significant financial difficulty of the issuer or debtor:
 - a breach of contract, such as a default or delinquency in payments;
 - it becoming probable that the issuer or debtor will enter bankruptcy or other financial reorganisation:
 - the disappearance of an active market for that financial asset because of financial difficulties; or
 - observable data indicating that there is a measurable decrease in the estimated future cash flow from a group of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with the individual financial assets in the group, including:
 - adverse changes in the payment status of issuers or debtors in the group; or
 - national or local economic conditions that correlate with defaults on the assets in the group.
- .04 The fund first assesses whether objective evidence of impairment exists individually for financial assets that are individually significant. If the fund determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment,
- .05 Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment of impairment. If there is objective evidence that an impairment loss has been incurred on loans and receivables or held-to-maturity investments carried at amortised cost, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced and the amount of the loss is recognised in the statement



of changes in net assets and funds. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under contract. As a practical expedient, the fund may measure impairment on the basis of an instalment's fair value using an observable market price

- .06 For the purpose of a collective evaluation of impairment, financial assets are grouped on the basis of similar credit risk characteristics (i.e. on the basis of the fund's grading process that considers asset type, industry, geographical location, past-due status and other relevant factors), Those characteristics are relevant to the estimation of future cash flows for groups of such assets by being indicative of the issuers ability to pay all amounts due under the contractual terms of the debt instrument being evaluated.
- .07 If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as improved credit rating), the previously recognised impairment loss is reversed in the statement of changes in net assets and funds.

Impairment of other non-financial assets

Assets that have an indefinite useful life, for example land, are not subject to amortisation and are tested annually for impairment Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

Impairment of loans and receivables

.09 A provision for impairment of loans and receivables is established when there is objective evidence that the fund will not be able to collect all amounts due according to their original terms.

Presentation and disclosure

Statement of net assets and funds

.10 There is no specific line item in this statement, as impairment affects the value of the asset and, thus, it will be reflected in the line item relating to the asset where impairment has occurred.

Statement of changes in net assets and funds

.11 The impairment loss is recognised in the revaluation reserve to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same asset





Notes to the financial statements

.12 Asset impairment is included in the notes of the assets that are impaired.

PROVISIONS, CONTINGENT LIABILITIES, AND CONTINGENT ASSETS

Introduction

- .01 Provisions can be distinguished from other liabilities such as trade payables and accruals because there is uncertainty about the timing or amount of the future expenditure required in settlement. By contrast:
 - trade payables are liabilities to pay for goods or services that have been received or supplied and have been invoiced or formally agreed with the supplier; and
 - accruals are liabilities to pay for goods or services that have been received or supplied but have not been paid, invoiced or formally agreed with the supplier Although it is sometimes necessary to estimate the amount or timing of accruals, the uncertainty is generally much less than for provisions. Accruals are often reported as part of trade and other payables, whereas provisions are reported separately.

Relationship between provisions and contingent liabilities

- .02 In a general sense, all provisions are contingent because they are uncertain in timing or amount. However, the term 'contingent' is used for liabilities and assets that are not recognised because their existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the retirement fund, to addition, the term 'contingent liability' is used for liabilities that do not meet the recognition criteria.
- .03 This chapter distinguishes between provisions and contingent liabilities, as defined,
- .04 This chapter is applicable for all provisions, contingent liabilities and contingent assets, except:
 - those resulting from executory contracts, except where the contract is onerous, and
 - those covered by another chapter,
- .05 Executory contracts are contracts under which neither party has performed any of its obligations or both parties have partially performed their obligations to an equal extent. This chapter does not apply to executory contracts unless they are onerous.

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- .06 Where another chapter deals with a specific type of provision, contingent liability or contingent asset, a retirement fund applies that chapter instead of this chapter.
- .07 Some amounts treated as provisions may relate to the recognition of income. This chapter does not address the recognition of income.
- .08 Other chapters specify whether expenditures are treated as assets or as expenses. These issues are not addressed in this chapter. Accordingly, this chapter neither prohibits nor requires capitalisation of the costs recognised when a provision is made.

Recognition

Provisions

- .09 A provision shall be recognised when:
 - a retirement fund has a present obligation (legal or constructive) as a result of a past event,
 - it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
 - a reliable estimate can be made of the amount of the obligation.
- .10 If these conditions are not met, no provision snail be recognised

Present obligation

- .11 In rare cases it is not clear whether there is a present obligation. In these cases, a past event is deemed to give rise to a present obligation if, taking account of all available evidence, it is more likely than not that a present obligation exists at the statement of net assets and funds date.
- .12 In almost all cases it will be clear whether a past event has given rise to a present obligation. In rare cases, for example in a law suit, it may be disputed either whether certain events have occurred or whether those events result in a present obligation. In such a case, a retirement fund determines whether a present obligation exists at the statement of net assets and funds date by taking account of all available evidence, including, for example, the opinion of experts. The evidence considered includes any additional evidence provided by events after the statement of net assets and funds date. On the basis of such evidence:
 - where it is more likely than trot that a present obligation exists at the statement of net assets and funds date, the retirement fund recognises a provision (if the recognition criteria are met); and



 where it is more likely that no present obligation exists at the statement of net assets and funds date, the retirement fund discloses a contingent liability, unless the possibility of an outflow of resources embodying economic benefits is remote,

Past event

- .13 A past event that leads to a present obligation is called an obligating event. For an event to be an obligating event, it is necessary that the retirement fund has no realistic alternative to settling the obligation created by the event. This is the case only:
 - where the settlement of the obligation can be enforced by law; or
 - in the case of a constructive obligation, where the event (which may be an action of the retirement fund) creates valid expectations in other parties that the retirement fund will discharge the obligation.
- .14 Financial statements deal with the financial position of a retirement fund at the end of its reporting period and not its possible position in the future. Therefore, no provision is recognised for costs that need to be incurred to operate in the future. The only liabilities recognised in a retirement fund's statement of net assets and funds are those that exist at the statement of net assets and funds date.
- .15 It is only those obligations arising from past events existing independently of a retirement fund's future actions (i.e. the future conduct of its business) that are recognised as provisions. In contrast, because of commercial pressures or legal requirements, a retirement fund may intend or need to carry out expenditure to operate in a particular way in the future. Because the retirement fund can avoid the future expenditure by its future actions, for example by changing its method of operation, it has no present obligation for that future expenditure and no provision is recognised.
- An obligation always involves another party to whom the obligation is owed, it is not necessary, however, to know the identity of the party to whom the obligation is owed. The obligation might even be to the public at large. An obligation always involves a commitment to another party. It therefore follows that a decision of the Board of Trustees docs not give rise to a constructive obligation at the statement of net assets and funds date unless the decision has been communicated before the statement of net assets and funds date to those affected by it in a sufficiently specific manner to raise a valid expectation in them that the retirement fund will discharge its responsibilities.
- .17 An event that does not give rise to an obligation immediately may do so at a later date, because of changes in the law or because an act (for example, a sufficiently specific public statement) by the retirement fund gives rise to a constructive obligation.
- .18 Where details of a proposed new law have yet to be finalised, an obligation arises only when the legislation is virtually certain to be enacted as drafted. Such an obligation is treated as a legal



obligation. Differences in circumstances surrounding enactment make it impossible to specify a single event that would make the enactment of a law virtually certain. In many cases it will be impossible to be virtually certain of the enactment of a law until it is enacted.

Probable outflow of resources embodying economic benefits

- .19 For a liability to qualify for recognition there must be not only a present obligation but also the probability of an outflow of resources embodying economic benefits to settle that obligation. For the purpose of this chapter, an outflow of resources or other event is regarded as probable if the event is more likely than not to occur, i.e. the probability that the event will occur is greater than the probability that it will not. (The interpretation of 'probable' in this chapter as 'more likely than not' does not necessarily apply in other chapters.)
- .20 Where it is not probable that a present obligation exists, a retirement fund discloses a contingent liability, unless the possibility of an outflow of resources embodying economic benefits is remote.
- .21 Where there are a number of similar obligations, the probability that an outflow will be required in settlement is determined by considering the class of obligations as a whole. Although the likelihood of outflow for any one item may be small, it may well be probable that some outflow of resources will be needed to settle the class of obligations as a whole. If that is the case, a provision is recognised (if the other recognition criteria are met).

Reliable estimate of the obligation

- .22 The use of estimates is an essential part of the preparation of financial statements and docs not undermine their reliability. This is especially true in the case of provisions, which by their nature are more uncertain than most other items in the statement of net assets and funds Except in extremely rare cases, a retirement fund will be able to determine a range of possible outcomes and can therefore make an estimate of the obligation that is sufficiently reliable to use in recognising a provision.
- .23 In the extremely rare case where no reliable estimate can be made, a liability exists that cannot be recognised. Thai liability is disclosed as a contingent liability.

Contingent liabilities

- .24 A retirement fund shall not recognise a contingent liability in the statement of net assets and funds, A contingent liability is disclosed in the notes to the financial statements unless the possibility of an outflow of resources embodying economic benefits is remote.
- .25 Where a retirement fund is jointly and severally liable for an obligation, the pan of the obligation that is expected to be met by other parties is treated as a contingent liability. The retirement fund recognises a provision for the part of the obligation for which an outflow of resources embodying economic



benefits is probable, except in the extremely rare circumstances where no reliable estimate can be made.

.26 Contingent liabilities may develop in a way not initially expected. Therefore, they are assessed continually to determine whether an outflow of resources embodying economic benefits has become probable. If it becomes probable that an outflow of future economic benefits will be required for an item previously dealt with as a contingent liability, a provision is recognised in the financial statements of the period in which the change in probability occurs (except in the extremely rare circumstances where no reliable estimate can be made).

Contingent assets

- .27 A retirement fund shall not recognise a contingent asset in the statement of net assets and funds.
- .28 Contingent assets usually arise from unplanned or other unexpected events that give rise to the possibility of an inflow of economic benefits to the retirement fund. An example is a claim that a retirement fund is pursuing through legal processes, where the outcome is uncertain.
- .29 Contingent assets are not recognised in financial statements since this may result in the recognition of income that may never be realised. However, when the realisation of income is virtually certain, then the related asset is not a contingent asset and its recognition is appropriate
- .30 A contingent asset is disclosed where an inflow of economic benefits is probable.
- .31 Contingent assets are assessed continually to ensure that developments are appropriately reflected in the financial statements. If it has become virtually certain that an inflow of economic benefits will arise, the asset and the related income are recognised in the financial statements of the period in which the change occurs. If an inflow of economic benefits has become probable, a retirement fund discloses the contingent asset.

Measurement

Best estimate

- .32 The amount recognised as a provision shall be the best estimate of the expenditure required to settle the present obligation at the statement of net assets and funds date.
- .33 The best estimate of the expenditure required to settle the present obligation is the amount that a retirement fund would rationally pay to settle the obligation at the statement of net assets and funds date or to transfer it to a third party at that time. It will often be impossible or prohibitively expensive to settle or transfer an obligation at the statement of net assets and funds date. However, the estimate of the amount that a retirement fund would rationally pay to settle or transfer the obligation gives the best



estimate of the expenditure required to settle the present obligation at the statement of net assets and funds date

- .34 The estimates of outcome and financial effect are determined by the judgement of the Board of Trustees of the retirement fund, supplemented by experience of similar transactions and, in some cases, reports from independent experts The evidence considered includes any additional evidence provided by events after the statement of net assets and funds date.
- .35 Uncertainties surrounding the amount to be recognised as a provision are dealt with by various means according to the circumstances. Where the provision being measured involves a large population of items, the obligation is estimated by weighting all possible outcomes by these items' associated probabilities. The name for this statistical method of estimation is 'expected value'.
- .36 Where a single obligation is being measured, the individual most likely outcome may be the best estimate of the liability. However, even in such a case, the retirement fund considers other possible outcomes. Where other possible outcomes are either mostly higher or mostly lower than the most likely outcome, the best estimate will be a higher or lower amount.

Risks and uncertainties

- .37 The risks and uncertainties that inevitably surround many events and circumstances shall be taken into account in reaching the best estimate of a provision.
- .38 Risk describes variability of outcome. A risk adjustment may increase the amount at which a liability is measured. Caution is needed in making judgements under conditions of uncertainty, so that income or assets are not overstated and expenses or liabilities are not understated. However, uncertainty does not justify the creation of excessive provisions or a deliberate overstatement of liabilities. For example, if the projected costs of a particularly adverse outcome are estimated on a prudent basis, that outcome is not then deliberately treated as more probable than is realistically the case. Care is needed to avoid duplicating adjustments for risk and uncertainty with consequent overstatement of a provision.

Present value

- .39 Where the effect of the time value of money is material, the amount of a provision shall he the present value of the expenditures expected to be required to settle the obligation
- .40 Because of the time value of money, provisions relating to cash outflows that arise soon after the statement of net assets and funds date are more onerous than those where cash outflows of the same amount arise later Provisions are therefore discounted, where the effect is material.



.41 The discount rate (or rates) shall reflect current market assessments of the time value of money and the risks specific to the liability. The discount rate(s) shall not reflect risks for which future cash flow estimates have been adjusted.

Future events

- .42 Future events that may affect the amount required to settle an obligation shall he reflected in the amount of a provision where there is sufficient objective evidence that they will occur.
- .43 The effect of possible new legislation is taken into consideration in measuring an existing obligation when sufficient objective evidence exists that the legislation is virtually certain to be enacted. The variety of circumstances that arise in practice makes it impossible to specify a single event that will provide sufficient, objective evidence in every case. Evidence is required both of what legislation will demand and of whether it is virtually certain to be enacted and implemented in due course. In many cases sufficient objective evidence will not exist until the new legislation is enacted.

Expected disposal of assets

- .44 Gains from the expected disposal of assets shall not be taken into account in measuring a provision
- .45 Gains on the expected disposal of assets are not taken into account in measuring a provision, even if the expected disposal is closely linked to the event giving rise to the provision. Instead, a retirement fund recognises gains on expected disposals of assets at the time specified by the chapter dealing with the assets concerned.

Reimbursements

- .46 Where some or all of the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement shall be recognised when, and only when, it is virtually certain that reimbursement will be received if the retirement fund settles the obligation The reimbursement shall be treated as a separate asset. The amount recognised for the reimbursement shall not exceed the amount of the provision.
- .47 In the statement of changes in net assets and funds, the expense relating to a provision may be presented net of the amount recognised for a reimbursement
- .48 Sometimes, a retirement fund is able to look to another party to pay part or all of the expenditure required to settle a provision. The other party may either reimburse amounts paid by the retirement fund or pay she amounts directly.
- .49 In most cases the retirement fund will remain liable for the whole of the amount in question, which means that the retirement fund would have to settle the full amount if the third party failed to pay for



any reason to this situation, a provision is recognised for the full amount of the liability, and a separate asset for the expected reimbursement is recognised when it is virtually certain that reimbursement will be received if the retirement fond settles the liability,

- .50 In some cases, the retirement fund will not be liable for the costs in question if the third party fails to pay. In such a case the retirement fund has no liability for those costs and they are not included in the provision
- .51 As noted in paragraph 31 of this chapter, an obligation for which a retirement fund is jointly and severally liable is a contingent liability to the extent that it is expected that the obligation will be settled by the other parties,

Changes in provisions

.52 Provisions shall be reviewed at each statement of net assets and funds dale and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of resources embodying economic benefits will be required to settle the obligation, the provision shall be reversed.

Use of provisions

- .53 A provision shall be used only for expenditures for which the provision was originally recognised.
- .54 Only expenditures that relate to the original provision are set against it. Setting expenditures against a provision that was originally recognised for another purpose would conceal the impact of two different events.

Application of the recognition and measurement rules Future operating losses

- .55 Provisions shall not be recognised for future operating losses.
- .56 Future operating losses do not meet the definition of a liability and the general recognition criteria set out for provisions.
- .57 An expectation of future operating losses is an indication that certain assets of the operation may be impaired. A retirement fund tests these assets for impairment.

Onerous contracts

.58 If a retirement fund has a contract that is onerous, the present obligation under the contract shall be recognised and measured as a provision.



- .59 Many contracts can be cancelled without paying compensation to the other party, and therefore there is no obligation in these cases. Other contracts establish both rights and obligations for each of the contracting parties. Where events make such a contract onerous, the contract falls within the scope of this chapter and a liability exists which is recognised. Executory contracts that are not onerous fall outside the scope of this chapter.
- .60 This chapter defines an onerous contract as a contract in which the unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it. The unavoidable costs under a contract reflect the least net cost of exiting from the contract, which is the lower of the cost of fulfilling it and any compensation or penalties arising from failure to fulfil it.
- .61 Before a separate provision for an onerous contract is established, a retirement fund recognises any impairment loss that has occurred on assets dedicated to that contract.

Tables and decision tree

.62 The tables and decision tree set out below summarise the main requirements of this chapter.

Provisions and contingent liabilities

Where, as a result of past events, there may be an outflow of resources embodying future economic benefits in settlement of (a) a present obligation; or (b) a possible obligation whose existence will be con finned only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the retirement fund:

| here is a present obligation that | There is a possible obligation or a | There is a possible obligation or a |
|-----------------------------------|-------------------------------------|-------------------------------------|
| robably requires an outflow of | present obligation that may, but | present obligation where the |
| esources | probably will not, require an out | likelihood of an outflow of |
| | flow of resources | resources is remote |
| provision is recognised | No provision is recognised | No provision is recognised |
| isclosures are required relating | Disclosures are required relating | No disclosure is required |
| the provision | to the contingent liability | |

A contingent liability also arises in the extremely rare case where there is a liability that cannot be recognised because it cannot be measured reliably. Disclosures are required for the contingent liability.

Contingent assets

Where, as a result of past events, there is a possible asset whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the retirement fund:

| The inflow of economic benefits is | The inflow of economic benefits is | The inflow is not probable |
|------------------------------------|-------------------------------------|----------------------------|
| virtually certain | probable, but not virtually certain | |
| The asset is recognised | No asset is recognised | No asset is recognised |



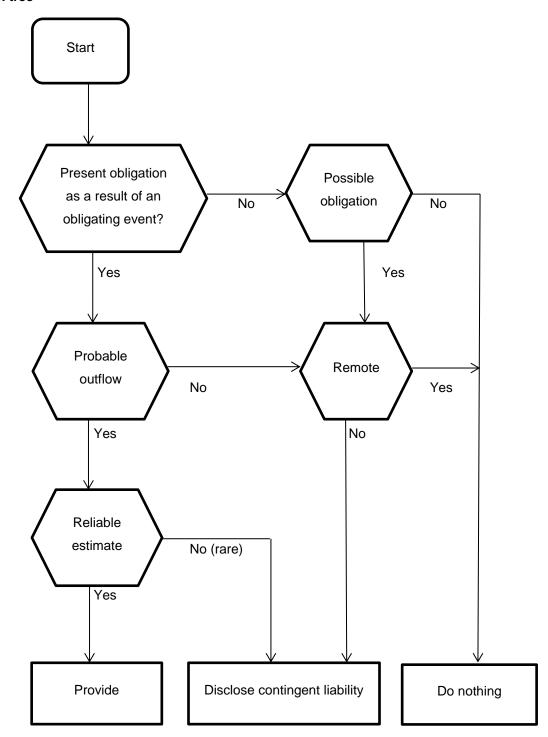
Prepared by:

| | Disclosures are required | No disclosure is required |
|--|--------------------------|---------------------------|
|--|--------------------------|---------------------------|

Reimbursements

| Some or all of the expenditure required to settle a provision is expected to be reimbursed by another party. | | | | |
|--|-----------------------------------|-------------------------------------|--|--|
| The retirement fund has no | The obligation for the amount | The obligation for the amount | | |
| obligation for the part of the | expected to be reimbursed | expected to be reimbursed | | |
| expenditure to be reimbursed by | remains with the retirement fund | remains with the retirement fund | | |
| the other party | and it is virtually certain that | and the reimbursement is not | | |
| | reimbursement will be received if | virtually certain if the retirement | | |
| | the retirement fund settles the | fund settles the provision | | |
| | provision | | | |
| The retirement fund has no liability | The reimbursement is recognised | The expected reimbursement is | | |
| for the amount to be reimbursed | as a separate asset in the | not recognised as an asset | | |
| | statement of net assets and funds | | | |
| | and may be offset against the | | | |
| | expense in the statement of | | | |
| | changes in net assets and funds. | | | |
| | The amount recognised for the | | | |
| | expected reimbursement does not | | | |
| | exceed the liability | | | |
| No disclosure is required | The reimbursement is disclosed | The expected reimbursement is | | |
| | together with the amount | disclosed | | |
| | recognised for the reimbursement | | | |

Decision tree



Note: in rare cases, it is not clear whether there is a present obligation. In these cases, a past event is deemed to give rise to a present obligation if, taking account of all available evidence, it is more likely than not that a present obligation exists at the statement of net assets and funds date.

Presentation and disclosure

Statement of net assets and funds



.63 Provisions are disclosed as a separate line item under non-current liabilities.

Statement of changes in net assets and funds

.64 The expense corresponding with the provision, i.e. the relevant expense item that the provision is raised for, will be disclosed under the appropriate expense item.

Notes to the financial statements

.65 The note disclosure for provisions includes the individual line items that make up the balance at the end of the reporting period. A reconciliation should be included of the opening balance of such provisions to the closing balance, taking cognisance of the payments made and new provisions raised.

CONTRIBUTIONS

Introduction

- .01 In terms of section 13A(3) of PFA, any contributions due in terms of the rules of a retirement fund by the member and/or the participating employer have to be paid over to the fund or insurer, as appropriate, within seven days after the end of the month for which such contribution is payable.
- .02 information on the contribution frequency (monthly or otherwise), contribution rates, and whether the employer and/or the members contribute is contained in the rules of the fund.
- .03 In accordance with section 13A(7) of the PFA and 33, a retirement fund is to charge interest at a rate prescribed by the Minister by notice in the Gazette on any contributions that are not transmitted into a retirement fund's bank account (in full or in part) within the prescribed period

Recognition and measurement

Contributions received and accrued

- .04 Contributions are measured at the fair value of the consideration received or receivable.
- .05 Contributions are accrued and recognised as income in accordance with the actuarial recommendations, and the rules of the retirement fund. Contributions received are apportioned between retirement funding and funding for risk expenses. The apportionment is governed by the rules of the fund and actuarial recommendations Voluntary contributions are, however, recognised when they are received for annual payments or accrued where monthly recurring payments are made. Any contributions outstanding at the end of the reporting period are recognised as a current asset contributions receivable.



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- .06 Any contributions received in advance at the end of the reporting period are recognised as a current liability accounts payable.
- .07 Contributions received and accrued only include cash payments from the employer and not contributions funded from reserve or surplus accounts. These contributions include.
 - Member contributions (contributions received and accrued and additional voluntary contributions);
 - Employer contributions (contributions received and accrued and additional voluntary contributions); and
 - Additional contributions in respect of actuarial shortfall as per the valuator's report.
- .08 The employer is required to pay in full to the fund any contribution deducted from the members' remuneration and any contribution for which the employer is liable to pay in terms of the fund rules

Contributions transferred from reserve accounts

.09 Contributions transferred from reserve accounts include any contributions that are funded from the reserve accounts of the fund. This caters for any contribution holiday before surplus apportionment. After surplus apportionment has been approved, a contribution holiday will be funded from the employer surplus account.

Contributions transferred from surplus accounts

.10 Contributions transferred from surplus accounts include any contributions that are funded from the surplus accounts. This relates to any contribution holiday after surplus apportionment has been approved and the corresponding utilisation of the employer surplus account and the member surplus account has been approved.

Interest charged on late payment of contributions

- .11 Compound interest (compounded daily) on late payments or unpaid amounts and values shall be calculated for the period from the First day of the month following the expiration of the period in respect of which the relevant amounts or values are payable or transferable until the date of receipt by the fund.
- .12 Interest at a rate as prescribed from time to time by the Minister by notice in the Gazette shall be payable on:



- the amount of any contribution transmitted into a fund's bank account later than seven days after the end of the period for which such a contribution is payable;
- the amount of any contribution received:
 - by a fund that has been forwarded directly to the fund in such a manner as to have the fund receive the contribution later than seven days after the end of that month; or
 - in the case of a fund where, in operating as a fund, its assets consist exclusively of one or more policies of insurance with an insurer carrying on long-term insurance business as contemplated in the Long-term insurance Act, 1998, forwarded to the insurer concerned in such manner as to have the insurer receive the contribution later than seven days after the end of that month; and
- the value of any benefit, or right to any benefit, not transferred by the first fund to the other fund before the expiration of 60 days of the date of such person's written request to do so.

Presentation and disclosure

Statement of net assets and funds

.13 The total amount of contributions receivable at the end of the year is disclosed. Contributions receivable are disclosed separately under current assets. This does not apply to underwritten funds that have opted to recognise contributions on the cash basis. Contributions received in advance must be disclosed under accounts payable and specified in the detailed note on the nature of accounts payable.

Statement of changes in net assets and funds

- .14 Contributions are disclosed in the following line items
 - Contributions received and accrued
 - Contributions transferred from reserve accounts
 - Contributions transferred from surplus accounts

Contributions received and accrued

.15 The total amount received and accrued during the current reporting period is disclosed within the respective columns for members' individual accounts/accumulated funds and reserve accounts. The reserve account column will be used where the rules of the fund provide that a certain portion of the



- employer's contribution is allocated to a reserve account. This is applicable, for example, where the risk portion of the contributions paid by the employer is allocated to a risk reserve account,
- .16 Contributions received and accrued only include cash payments from the employer and not contributions funded from reserve or surplus accounts.

Contributions transferred from reserve accounts

This line item includes any contributions that are funded from the reserve accounts of the fund. Therefore, the amount of the contributions will be negative in the reserve account column and positive in the accumulated funds' column. This line caters for any contribution holiday before surplus apportionment. After surplus apportionment has been approved, a contribution holiday will be funded from the employer surplus account. Any contribution holiday taken after the surplus apportionment date but before the surplus scheme has been approved must be repaid to the fund (contravention of section 15A(3)) and the fund rate of return should be added to the contributions due to the fund. The contributions should be disclosed separately in the note to the financial statements as contributions in respect of contribution holiday.

Contributions transferred from surplus accounts

.18 This line item will show any contributions that are funded from the surplus accounts. This relates to any contribution holiday after surplus apportionment has been approved and the corresponding utilisation of the employer surplus account and the member surplus account has been approved.

- .19 Each category of contributions is disclosed in the notes as follows:
 - Member contributions (showing separately; contributions received and accrued and additional voluntary contributions):
 - Employer contributions (showing separately: contributions received and accrued and additional voluntary contributions); and
 - Additional contributions in respect of actuarial shortfall as per the valuators report.
- .20 In respect of each category of contributions above, a reconciliation of the net amount of contributions due to/by the fund from the beginning to the end of the reporting period is disclosed in the notes, showing contributions towards retirement plus contributions towards reinsurance and expenses, less contributions received during the period.



.21 The amount charged as interest on late payment of contributions is disclosed as a separate line within the net investment income note. Any interest on late payment of contributions outstanding at the end of the reporting period is disclosed as accrued income under the accounts receivable note.

BENEFITS

Introduction

Benefits paid

.01 The benefit payments to members are determined in accordance with the rules of the fund and the PFA.

Pensioners

.02 There are three different scenarios which can give rise to annuities. Each of the scenarios has different accounting treatment, which is detailed in the table below.

| Benefit | Transfer | Investment decision |
|--------------------------------------|-------------------------------------|---|
| Annuity purchased at retirement in | Annuity purchased after retirement | Annuity purchased before or after |
| terms of the rules of the fund in | in the name of the member. | retirement in the name of the fund. |
| the name of the member. | | |
| Circular PF100 sets out the | This after constitute a transfer of | This constitutes an investment |
| conditions and circumstances for | business and section 14 of the | decision of the fund. The |
| a fund to be released of all | PFA must be complied with. | pensioner liability still exists within |
| obligations towards a member on | | the fund and therefore the assets |
| his or her retirement (i.e. full and | | should still be reflected as an |
| final settlement of the liability). | | investment of the fund |

| Statement of changes in net | Statement of changes in net | Statement of changes in net |
|-------------------------------|-----------------------------|-----------------------------------|
| assets and funds | assets and funds | assets and funds |
| Benefits and transfers out | Benefits and transfers out | Income from investments if the |
| | | cash flows through the fund bank |
| | | account. |
| | | |
| | | Adjustment to the fair value of |
| | | investments. |
| | | |
| | | Benefits and transfers out if the |
| | | cash flows through the fund bank |
| | | account. |
| The purchase of the policy of | The purchase of the policy | In the notes to the financial |



insurance constitutes the payment of a benefit under benefits awarded. Benefits awarded in the notes to the financial statements require the payment for the policy of insurance in the name of the member.

insurance constitutes a transfer under transfers out. The financial statements require the payment for the policy of insurance to be shown under section 14 transfer of the PFA in the revenue account transfers out.

statements under investment income the annuities received should be disclosed as a separate line item called policy income purchased policies if the cash flows through the fund bank account.

The transfer should only be recognised in terms of the chapter on transfers.

The adjustment to fair value should be reflected in the revenue account under adjustment to fair value of investments combined together with the fair value of investments combined together with the fair value adjustments of other investments but separately maintained in the general ledger.

The payment of pensions constitutes the payment of a benefit under benefits awarded. Benefit awarded in the notes to the financial statements require the payment of pensions to be shown under pensions paid if the cash flows through the fund bank account.

Statement of net assets and funds

No additional disclosure apart from the cash flows, as the policy of insurance is in the name of the individual member and his or her property.

No further reference needs to be made.

Notice that all the requirements in Circular PF 100 must be met for

Statement of net assets and funds

No additional disclosure apart from the cash flows, if the transaction has been settled in terms of section 14 of the PFA

However, if the transaction has not been settled at year-end it should be reflected as a transfer outstanding under accounts payable. The liability should only be provided for if the FSB

Statement of net assets and funds

The policy of insurance should be reflected as an investment under investments. In the notes to the financial statements the policy of insurance should be shown as a separate line item under investments.

In the Financial statements the accounting policy should state that policies of insurance are



| the arrangement not to fall within | approval for the section 14 | accounted for at fair value. |
|------------------------------------|--------------------------------------|------------------------------|
| the ambit of section 14 of the | transfer has been obtained. In the | |
| PFA. | event of the section 14 transfer | |
| | being applied for but not yet | |
| | approved at year-end a contingent | |
| | liability note reflecting the values | |
| | and the number of pensioners | |
| | transferring should be made. | |
| | | |
| | No further reference needs to be | |
| | made. | |
| | Note that all the requirements of | |
| | section 14 of the PFA must be | |
| | met. | |

Reinsurance proceeds

- .03 A fund may, if the rules permit, reinsure the benefits with an insurance company or be self-insured
- .04 When a reinsured benefit becomes payable, reinsurance proceeds are received in the fund from the insurance company or, in the case of a self-insurance scheme, from the fund itself. The reinsurance proceed is then paid out with the members' normal benefit.

Recognition and measurement Benefits payable/due and monthly pensions

.05 Benefits payable and pensions should be measured in terms of the rules of the fund.

Benefits and monthly pensions

.06 Benefit payments and monthly pension payments are recognised as an expense when they are due and payable in terms of the rules of the fund. Any benefits not paid at the end of the reporting period are recognised as a current liability benefits payable/due.

Pensioner annuities in the name of the fund (the asset is addressed as part of investments)

.07 The payment of pensions constitutes the payment of a benefit under benefits awarded. The note disclosure for benefits awarded requires the payment of pensions to be shown under pensions paid.

Reinsurance proceeds

80. Reinsurance proceeds are measured at the fair value of the consideration received or receivable.







.09 Reinsurance proceeds are accrued and recognised as income at the same time as the recognition of the related claim.

Presentation and disclosure

Statement of net assets and funds

- .10 Benefits payable are disclosed in the statement of net assets and funds as a separate line item.
- .11 Unclaimed benefits are disclosed as a separate line item under non-current liabilities.

Statement of changes in net assets and funds

- .12 Benefits are disclosed as a separate line item on the statement of changes in net assets and funds.
- .13 Net investment income allocated to unclaimed benefits is disclosed as a separate line item in the statement of changes in net assets and funds.

- .14 Benefit payments are recognised as an expense in the statement of changes in net assets and funds when they are due and payable in terms of the rules of the retirement fund, A reconciliation of the benefits payable to members from the beginning to the end of the period is included in the notes, analysed as follows:
 - Monthly pensions;
 - Lump sums on retirement (showing separately; full benefits and pensions commuted);
 - Lump sums before retirement (showing separately: disability benefits, death benefits, withdrawal benefits, and retrenchment benefits);
 - Minimum benefit payments in terms of section 15;
 - Defaults on housing loan facilities while still a member of the retirement fund; and
 - Any other relevant benefits paid by the fund.
- .15 Benefits payable are disclosed in the notes to the financial statements as 'benefits current members' and 'benefits in terms of surplus apportionment'.



- In respect of each category of benefits above, a reconciliation of benefits payable from the beginning to the end of the reporting period is disclosed, showing separately: benefits for the current period plus investment return (usually late payment interest) allocated to such benefits after the effective date of exit by the member, less benefits paid during the period and benefits transferred to unclaimed benefits, to reflect the net amount of benefits due by the fund. This note combines the value disclosed in the statement of changes in net assets and funds, as well as the value of the benefits paid (via the bank account of the fund) and the net amount per category of benefits, which remained unpaid at the year-end of the fund.
- .17 A reconciliation of benefits payable in terms of surplus apportionment from the beginning to end of the period is disclosed in the notes to the financial statements, analysed between:
 - Enhancements to pensioners, which are not within the fund; and
 - Enhancements to former members.
- .18 In respect of each category of benefit listed above, a reconciliation of the balance at the beginning of the period to the end of the period is disclosed, showing separately the surplus allocated during the current period in terms of the surplus apportionment scheme approved by the Registrar plus investment return allocated, less payments made and transfers to unclaimed benefits.
- .19 When benefits payable become unclaimed during the reporting period, these benefits are transferred to unclaimed benefits, and are shown separately under non-current liabilities in the statement of net assets and funds. The definition of unclaimed benefits is provided in the rules of each retirement fund or established by historic practice adopted by the fund
- .20 A reconciliation of the benefits unclaimed from the beginning to the end of the period is disclosed, indicating separately:
 - The total amount of unclaimed benefits at the beginning of the period;
 - Any additional unclaimed benefits transferred from benefits payable;
 - The investment return allocated to unclaimed benefits (which is disclosed as a separate line item in the statement of changes in net assets and funds and must agree with the investment policy, as disclosed in the trustees report);
 - Details of certain expenses inclined, which are borne directly by the unclaimed beneficiaries (including tracing expenses and administration expenses);
 - The amount of benefits previously unclaimed that has been paid during the current period; and



The total amount of unclaimed benefits at the end of the period.

INVESTMENT INCOME

Recognition and measurement

Dividends

.01 Dividend income is recognised in the statement of changes in net assets and funds when the light to receive payment is established - this is the last date to trade for equity securities. For financial assets designated at fair value through the statement of changes in net assets and funds, the dividend income forms part of the fair value adjustment.

Interest

.02 Interest income in respect of financial assets held at amortised cost is accounted for in the statement of changes in net assets and funds using the effective interest rate method.

Rentals

.03 Rental income is accounted for in the statement of changes in net assets and funds on a straight-line basis over the period of the rental agreement, unless another systematic basis is more representative of the time pattern in which use benefit derived from the leased asset is diminished. Property expenses shall be recognised in the statement of changes in net assets and funds under net investment income.

Collective investment schemes' distribution

.04 Distributions from collective investment schemes are recognised when the right to receive payment is established.

Income from policies with insurance companies

.05 Income from investment policies with insurance companies is included in the adjustment to the movement of the financial asset.

Interest on late payment of contributions, surplus improperly utilised and/or loans and receivables

.06 Interest on late payment of contributions, surplus improperly utilised and/or loans and receivables is accounted for in the statement of changes in net assets and funds using the effective interest rate method.

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Adjustment to fair value

.07 Gains or losses arising from changes in the fair value of 'financial assets at fair value through the statement of changes in net assets and funds' are presented in the statement of changes in net assets and funds in the period in which they arise.

Expenses incurred in managing investments

.08 Expenses in respect of the management of investments arc recognised as the service is rendered,

Interest paid on borrowings

.09 Interest expense is accounted for in the statement of changes in net assets and funds using the effective interest rate method.

Presentation and disclosure

Statement of changes in net assets and funds

.10 Rental income on investment properly is reflected in the net investment income note. Adjustments to fair value are recognised in the statement of changes in net assets and funds under net investment income.

.11 The following should be noted regarding net investment income:

- 'Collective investment schemes' distribution' refers to the income earned on collective investment schemes.
- Income from insurance policies is not segregated into the underlying income earned from the underlying assets. It is aggregated and allocated to this line item.
- Adjustment to fair value will include revaluations and devaluations, as well as the vested and non-vested portion of a non-market-related insurance policy, provided the definition of an asset is met.

ADMINISTRATION EXPENSES

Introduction

.01 Administration expenses are disclosed in detail within the template set of financial statements.



- .02 General administration expenses that are attributable to unclaimed benefits and collectible from the unclaimed beneficiaries are credited against administration expenses and debited against unclaimed benefits, as provided for in the rules of the fund. These expenses usually comprise claim administration fees and tracing expenses.
- .03 Any expenses related to the surplus apportionment exercise will be included in administration expenses but may then be allocated against any contingency reserves created for this purpose.

Recognition and measurement

- .05 An expense should be recognised and measured in terms of the applicable chapter of the regulatory reporting requirements. If a specific chapter does not apply to the expense, then the expense should be recognised and measured in terms of the chapter on reporting concepts.
- .06 Expenses incurred in the administration of retirement funds are recognised in the statement of changes in net assets and funds in the reporting period to which they relate.
- .07 In the event that an expense has not yet been paid at the end of the reporting period the liability will be reflected in the accounts payable note. If an expense has been paid in advance or has been overpaid, the asset will be disclosed in the accounts receivable note.
- .08 An expense should be recognised if:
 - it is probable that any future economic benefit associated with the item will flow to or from the retirement fund; and
 - the item has a cost or value that can be measured with reliability.

Depreciation of property, plant and equipment

- .09 Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item shall be depreciated separately.
- .10 A retirement fund allocates the amount initially recognised in respect of an item of property, plant and equipment to us significant parts and depreciates separately each such part.
- .11 A significant part of an item of property, plant and equipment may have a useful life and a depreciation method that are the same as the useful life and the depreciation method of another significant part of that same item. Such parts may be grouped in determining the depreciation charge.
- .12 To the extent that a retirement fund depreciates separately some parts of an item of property, plant and equipment, it also depreciates separately the remainder of the item. The remainder consists of the



parts of the item that are individually not significant. If a retirement fund has varying expectations for these parts, approximation techniques may be necessary to depreciate the remainder in a manner that faithfully represents the consumption pattern and/or useful life of its pads.

.13 A retirement fund may choose to depreciate separately the parts of an item that do not have a cost that is significant in relation to the total cost of the item.

Depreciable amount and depreciation period

- .14 The depreciable amount of an asset shall he allocated on a systematic basis over its useful life.
- .15 The residual value and the useful life of an asset shall be reviewed at least at each financial year-end and, if expectations differ from previous estimates, the change(s) shall be accounted for prospectively as a change in an accounting estimate.
- .16 Depreciation is recognised even if the lair value of the asset exceeds its earning amount, as long as the asset's residual value does not exceed its carrying amount Repair and maintenance of an asset do not negate the need to depreciate it.
- .17 The depreciable amount of an asset is determined after deducting its residual value. In practice, the residual value of an asset is often insignificant and therefore immaterial in the calculation of the depreciable amount.
- .18 The residual value of an asset may increase to an amount equal to or greater than the assets carrying amount. If it does, the asset's depreciation charge is zero unless and until its residual value subsequently decreases to an amount below the assets carrying amount.
- .19 Depreciation of an asset begins when it is available for use, i.e. when it is in the location and condition necessary for it to be capable of operating in the manner intended by management. Depreciation of an asset ceases when the asset is derecognised. Therefore, depreciation does not cease when the asset becomes idle or is retired from active use unless the asset is fully depreciated. However, under usage methods of depreciation the depreciation charge can be zero while there is no production.
- .20 The future economic benefits embodied in an asset are consumed by a retirement fund principally through the asset's use. However, other factors, such as technical or commercial obsolescence and wear and tear while an asset remains idle, often result in the diminution of the economic benefits that might have been obtained from the asset. Consequently, all the following factors are considered in determining the useful life of an asset:
 - expected usage of the asset. (Usage is assessed by reference to the asset's expected capacity or physical output.);



- expected physical wear and tear, which depends on operational factors such as the number of shirts for which the asset is to be used and the repair and maintenance programme, and the care and maintenance of the asset while idle;
- technical or commercial obsolescence arising from changes or improvements in production, or from a change in the market demand for the product or service output of the asset; and
- legal or similar limits on the use of the asset, such as the expiry dates of related leases.
- .21 The useful life of an asset is defined in terms of the asset's expected utility to the retirement fund. The asset management policy of the retirement fund may involve the disposal of assets after a specified time or after consumption of a specified proportion of the future economic benefits embodied in the asset. Therefore, the useful life of an asset may be shorter than its economic life. The estimation of the useful life of the asset is a matter of judgement based on the experience of the retirement fund with similar assets.
- .22 Land and buildings are separable assets and are accounted for separately, even when they are acquired together. With some exceptions, such as quarries and sites used for landfill, land has an unlimited useful life and therefore is not depreciated. Buildings have a limited useful life and therefore are depreciable assets. An increase in the value of the land on which a building stands does not affect the determination of the depreciable amount of the building.
- .23 If the cost of laud includes the costs of site dismantlement, removal and restoration, that portion of the land asset is depreciated over the period of benefits obtained by incurring those costs. In some cases, the land itself may have a limited useful life in which case it is depreciated in a manner that reflects the benefits to be derived from it.

Depreciation method

- .24 The depreciation method used shall reflect the pattern in which the asset's future economic benefits are expected to be consumed by the retirement fund.
- .25 The depreciation method applied to an asset shall be reviewed at least at each financial year-end and, if there has been a significant change in the expected pattern of consumption of the future economic benefits embodied in the asset, the method shall be changed to reflect the changed pattern. Such a change shall be accounted for as a change in an accounting estimate in accordance with IAS 8.
- .26 A variety of depreciation methods can be used to allocate the depreciable amount of an asset on a systematic basis over its useful life. These methods include the straight-line method, the diminishing balance method, and the units of production method. Straight-line depreciation results in a constant charge over the useful life if the assets residual value does not change. The diminishing balance method results in a decreasing charge over the useful life. The units of production method results in a



charge made of the basis of the expected use or output. The retirement fund selects the method that most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset. That method is applied consistently from period to period unless there is a change in the expected pattern of consumption of those future economic benefits.

Presentation and disclosure

Statement of changes in net assets and funds

.21 On the statement of changes in net assets and funds, administration expenses are deducted from fund income, together with other fund expenses, to arrive at net income before transfers and benefits.

- .28 Disclosure is made in the notes, showing separately, but not confined to:
 - Actuarial fees;
 - Administration fees;
 - Audit fees audit services, expenses, other;
 - Consulting fees;
 - Depreciation at cost;
 - Depreciation at revaluation;
 - Fidelity insurance;
 - Levies;
 - Office expenses;
 - Operating lease payments;
 - Penalties;
 - Principal officer expenses:
 - Staff expenses;



- Secretarial fees;
- Trustee fees and remuneration; and
- Other expenses (specify if material)
- .30 Any payment made to the principal officer in relation to services rendered to the retirement fund is disclosed in a separate note, showing:
 - Fees as trustee;
 - Remuneration for example, travel allowance, salary, entertainment allowance;
 - Allowances for example, meeting allowances;
 - Contributions to retirement fund;
 - Bonus; and
 - Other payments for example, expenses incurred relating to the rendering of services as a principal officer.
- .31 Any payment made to members of staff in relation to services rendered for the retirement fund is disclosed separately in a note, showing:
 - Remuneration (such as travel allowance, salary, entertainment allowance);
 - Contributions to retirement fund;
 - Training expenses; and
 - Other payments (such as other expenses relating to services rendered not included above).
- .32 Any payment made to members of the Board of Trustees in relation to services rendered to the retirement fund is disclosed separately in a note, showing
 - Remuneration (such as travel allowance, salary, entertainment allowance, contributions to retirement fund);
 - Meeting allowances;



- Expenses (such as expenses incurred relating to the rendering of services as members of the Board of Trustees);
- Other payments (such as expenses incurred relating to the rendering of services as a principal
 officer); and
- Other payments (such as other expenses relating to services rendered not included above).
- .33 If administration expenses and surplus apportionment (including expenses incurred prior to the surplus apportionment scheme being approved) are to be allocated to a reserve account or to the member or employer surplus account, the expense line will also appear in the respective reserve or surplus note. Care should be taken to debit any expenses related to surplus apportionment exercises to the relevant reserve.

OPERATING LEASES

Introduction

- .01 This chapter applies to agreements that transfer the right to use assets even though substantial services by the lessor may be called for in connection with the operation or maintenance of such assets. This chapter does not apply to agreements that are contracts for services that do not transfer the right to use assets from one contracting party to the other.
- .02 This chapter shall not be applied as the basis of measurement for property held by lessees that is accounted for as investment property.
- .03 In terms of Circular PF 21 issued by the FSB, pension fund borrowings are limited strictly to temporary loans for bridging unforeseen cash shortages or for taking advantage of attractive investment opportunities. This is in keeping with section 10 of the PFA. Retirement funds therefore do not hold finance leases and finance leases are not discussed in this chapter. (An operating lease does not transfer substantially all the risks and rewards incidental to ownership. Whether a lease is a finance lease or an operating lease depends on the substance of the transaction rather than the form of the contract.)

Recognition and measurement

.04 For operating leases, lease payments (excluding costs for services such as insurance and maintenance) shall be recognised as an expense on a straight-line basis unless another systematic basis is representative of the time pattern of the user's benefit, even if the payments are not on that basis.



- .05 Straight-line recognition means that the payments over the lease term are to be aggregated and divided by the lease term in months, in order to arrive at the monthly expense.
- .06 The cumulative difference between the amounts recognised in the statement of changes in net assets and funds and the cash flows is recognised on the statement of net assets and funds.
- .07 It should be noted that recognition of rental expenses and income respectively on the basis of the cash flows in the lease agreement is not considered to be "another systematic basis ... more representative of the time pattern of the user's benefit'. The time pattern of the user's benefit is only affected by factors which impact on the physical usage of the property.
- .08 In the past cash flows were considered to be an appropriate basis for recognition as it was considered that the increased cash flows arose as a result of the increased benefits arising from the leased asset. Retirement funds therefore selected a method other than the straight-line method.
- .09 The straight-line method results in an equal impact in the statement of changes in net assets and funds in each reporting period irrespective of the fact that cash flows differ.
- .10 An estimate of contingent rentals payable/receivable under an operating lease is not included in the total lease payment/lease income to be recognised on a straight-line basis over the lease term.

Sale and leaseback transactions

- .11 A sale and leaseback transaction involves the sale of an asset and the leasing back of the same asset. The lease payment and the sale price are usually interdependent because they are negotiated as a package.
- .12 Because the sale and leaseback transaction results in an operating lease, the transaction is established at fair value, and any profit or loss shall be recognised immediately.
- .13 If the sale price is below fair value, any profit or loss shall he recognised immediately except that, if the loss is compensated for by future lease payments at below market price, it shall be deferred and amortised in proportion to the lease payments over the period for which the asset is expected to be used. If the sale price is above fair value, the excess over fair value shall he deferred and amortised over the period for which the asset is expected to be used.
- .14 If the leaseback is an operating lease, and the lease payments and the sale price are at fair value, there has in effect been a normal sale transaction and any profit or loss is recognised immediately.
- .15 For operating leases, if the fair value at the lime of a sale and leaseback transaction is less than the carrying amount of the asset, a loss equal to the amount of the difference between the carrying amount and fair value shall be recognised immediately.



ACCOUNTING POLICIES, CHANGES IN ACCOUNTING ESTIMATES AND ERRORS

Introduction

- .01 Prior period adjustments may arise as a result of changes in accounting policies or errors.
- .02 A statement is made in financial statements in the accounting policies section that the principal accounting policies used by the fund are, except as detailed in the appropriate note, consistent with those of the previous period.
- .03 If any accounting policies have changed during the period or any errors relating to the prior period have been identified, a reference to the prior period note will also he made

Recognition and measurement

.04 Retirement funds apply adjustments arising from changes in accounting policies and errors prospectively. The adjustment relating to a change in the accounting policy or error is therefore recognised in the current and future periods affected by the change.

Presentation and disclosure

Statement of changes in net assets and funds

- .05 Prior period adjustments are reflected under the appropriate column immediately after the opening balance of accumulated funds and reserves. The adjustment may be a credit or a debit amount.
- .06 The line item for prior period adjustments should not be used for actuarial adjustments to reserves, but only for accounting adjustments.

- .07 For a change in an accounting policy the fund should disclose;
 - The title of the standard or interpretation;
 - The nature of the change in accounting policy;
 - The amount of the adjustment for each financial statement line item affected; and
 - If the change was voluntary, reasons why applying the new accounting policy provides reliable and more relevant information.



.08 For an error the fund should disclose:

The nature of the error; and

The amount of the correction for each financial statement line item affected,

.09 Financial statements of subsequent periods need not repeat these disclosures

.10 If the prior period adjustment is to be allocated to it reserve account or to a surplus account (the member or employer surplus account), the adjustment line will also appear in the respective reserve or

surplus note.

RELATED PARTIES

Introduction

.01 A related-party relationship could have an effect on the net assets and results of a retirement fund. Related parties may enter into transactions that unrelated parties would not. Also, transactions between related parties might not be subject to the same terms and conditions or may not be made at

the same amounts as those between unrelated parties.

.02 The net assets and results of a retirement fund may be affected by a related-party relationship even if related-party transactions do not occur. The mere existence of the relationship may be sufficient to

affect the transactions of the retirement fund with other parties.

.03 For these reasons, knowledge of related-party transactions, outstanding balances and relationships may affect assessments of the retirement fund's operations by users of financial statements, including

assessments of the risks and opportunities facing the retirement fund.

.04 A retirement fund and another party are considered to be related if one party has the ability to control

the other party or exercise significant influence over the other party. Members of the key management

personnel of the retirement fund or close family members of these people are also related parties.

.09 Related-party transactions in the context of a retirement fund mean a transfer of resources or

obligations between a retirement fund and its related parties, regardless of whether or not a price is

charged.

(Note – Numbering as published in Gazette)

Surplus apportionment

.10 The following transactions and balances may be related-party transactions and should be disclosed

accordingly:



- Surplus improperly utilised;
- Surplus improperly utilised receivable;
- Employer surplus account; and
- Employer surplus apportionment.

Recognition and measurement and presentation and disclosure

- .11 In considering each possible related-party relationship, attention is directed to the substance of the relationship and not merely the legal form.
- .12 To enable users of financial statements to form a view about the effects of related-party relationships on a retirement fund, it is appropriate to disclose the related-party relationship where control exists, irrespective of whether there have been transactions between the related parties.
- .13 If there have been transactions between related parties, the retirement fund shall disclose the nature of the related-party relationship as well as information about the transactions and outstanding balances necessary for an understanding of the potential effect of the relationship on the financial statements, including:
 - The amount of the transactions;
 - The amount of outstanding balances;
 - Their terms and conditions, including whether they are secured, and the nature of the
 consideration to be provided in settlement. (The retirement fund may make disclosure that
 related-party transactions were made on terms equivalent to those that prevail in arm's length
 transactions only if such terms can be substantiated);
 - Details of any guarantees given or received;
 - Provisions for doubtful debts related to the amount of outstanding balances; and
 - The expense recognised during the period in respect of bad or doubtful debts due from related parties.
- .14 The disclosures required shall be made separately for each entity with control or significant influence over the retirement fund.



.15 Items of a similar nature may be disclosed in aggregate except when separate disclosure is necessary for an understanding of the effects of related-party transactions on the financial statements of the retirement fund.