

(14 September 2023 - to date)

**JUSTICES OF THE PEACE AND COMMISSIONERS OF OATHS ACT 16 OF 1963**

*Government Gazette 456, dated 15 March 1963. Commencement date: 1 December 1964*

*[Proc. No. R 316, Gazette No. 958]*

**DESIGNATION OF COMMISSIONERS OF OATHS IN TERMS OF SECTION 6 OF THE JUSTICES OF THE PEACE AND COMMISSIONERS OF OATHS ACT 16 OF 1963**

*Government Notice 903 in Government Gazette 19033, dated 10 July 1998. Commencement date: 10 July 1998.*

**As amended by:**

*Government Notice R1687 in Government Gazette 19621, dated 24 December 1998. Commencement date: 24 December 1998.*

*Government Notice R950 in Government Gazette 20330, dated 6 August 1999. Commencement date: 6 August 1999.*

*Government Notice R1317 in Government Gazette 20606, dated 12 November 1999. Commencement date: 12 November 1999.*

*Government Notice R1510 in Government Gazette 20736, dated 24 December 1999. Commencement date: 24 December 1999.*

*Government Notice R1511 in Government Gazette 20736, dated 24 December 1999. Commencement date: 24 December 1999.*

*Government Notice R1180 in Government Gazette 21773, dated 17 November 2000. Commencement date: 17 November 2000.*

*Government Notice R301 in Government Gazette 22179, dated 6 April 2001. Commencement date: 6 April 2001.*

*Government Notice R847 in Government Gazette 22658, dated 14 September 2001. Commencement date: 14 September 2001.*

*Government Notice R1365 in Government Gazette 22944, dated 21 December 2001. Commencement date: 21 December 2001.*

Prepared by:

*Government Notice R1366 in Government Gazette 22944, dated 21 December 2001. Commencement date:*  
*21 December 2001.*

*Government Notice R515 in Government Gazette 23347, dated 22 April 2002. Commencement date:*  
*22 April 2002.*

*Government Notice R211 in Government Gazette 24367, dated 14 February 2003. Commencement date:*  
*14 February 2003.*

*Government Notice R401 in Government Gazette 24603, dated 28 March 2003. Commencement date:*  
*28 March 2003.*

*Government Notice R402 in Government Gazette 24603, dated 28 March 2003. Commencement date:*  
*28 March 2003.*

*Government Notice R623 in Government Gazette 24849, dated 16 May 2003. Commencement date:*  
*16 May 2003.*

*Government Notice R624 in Government Gazette 24849, dated 16 May 2003. Commencement date:*  
*16 May 2003.*

*Government Notice R942 in Government Gazette 25137, dated 4 July 2003. Commencement date:*  
*4 July 2003.*

*Government Notice R943 in Government Gazette 25137, dated 4 July 2003. Commencement date:*  
*4 July 2003.*

*Government Notice R947 in Government Gazette 25137, dated 4 July 2003. Commencement date:*  
*4 July 2003.*

*Government Notice R1233 in Government Gazette 25397, dated 5 September 2003. Commencement date:*  
*5 September 2003.*

*Government Notice 1551 in Government Gazette 25622, dated 31 October 2003. Commencement date:*  
*31 October 2003.*

*Government Notice R1675 in Government Gazette 25732, dated 21 November 2003. Commencement date:*  
*21 November 2003.*

*Government Notice R411 in Government Gazette 26181, dated 2 April 2004. Commencement date:*  
*2 April 2004.*

*Government Notice R645 in Government Gazette 26375, dated 28 May 2004. Commencement date:*  
*28 May 2004.*

*Government Notice R184 in Government Gazette 27352, dated 11 March 2005. Commencement date:*  
*11 March 2005.*

*Government Notice R1003 in Government Gazette 30393, dated 26 October 2007. Commencement date:*  
*26 October 2007.*

*Government Notice R112 in Government Gazette 30722, dated 8 February 2008. Commencement date:*  
*8 February 2008.*

*Government Notice R1017 in Government Gazette 31444, dated 26 September 2008. Commencement date:*  
*26 September 2008.*

*Government Notice R1321 in Government Gazette 31681, dated 12 December 2008. Commencement date:*  
*12 December 2008.*

*Government Notice R1149 in Government Gazette 32781, dated 11 December 2009. Commencement date:*  
*11 December 2009.*

*Government Notice R153 in Government Gazette 32982, dated 5 March 2010. Commencement date:*  
*5 March 2010.*

*Government Notice R732 in Government Gazette 33472, dated 20 August 2010. Commencement date:*  
*20 August 2010.*

*Government Notice R542 in Government Gazette 36708, dated 2 August 2013. Commencement date:*  
*2 August 2013.*

*Government Notice R909 in Government Gazette 37063, dated 29 November 2013. Commencement date:*  
*29 November 2013.*

*Government Notice R421 in Government Gazette 37683, dated 30 May 2014. Commencement date:*  
*30 May 2014.*

*Government Notice R546 in Government Gazette 37806, dated 11 July 2014. Commencement date:*  
*11 July 2014.*

*Government Notice R700 in Government Gazette 37980, dated 12 September 2014. Commencement date:*  
*12 September 2014.*

*Government Notice R121 in Government Gazette 38498, dated 23 February 2015. Commencement date:*  
*23 February 2015.*

*Government Notice R122 in Government Gazette 38498, dated 23 February 2015. Commencement date:*  
*23 February 2015.*

*Government Notice R408 in Government Gazette 38793, dated 15 May 2015. Commencement date:*  
*15 May 2015.*

*Government Notice R741 in Government Gazette 39126, dated 21 August 2015. Commencement date:*  
*21 August 2015.*

*Government Notice 83 in Government Gazette 39641 dated 29 January 2016. Commencement date:*  
*29 January 2016.*

*Government Notice 1255 in Government Gazette 40346 dated 14 October 2016. Commencement date:*  
*14 October 2016.*

*Government Notice 68 in Government Gazette 41419 dated 2 February 2018. Commencement date:*  
*2 February 2018.*

*Government Notice 780 in Government Gazette 41811 dated 3 August 2018. Commencement date:*  
*3 August 2018.*

*Government Notice 1321 in Government Gazette 42769 dated 16 October 2019. Commencement date:*  
*16 October 2019.*

*Government Notice 769 in Government Gazette 45058 dated 27 August 2021. Commencement date:*  
*27 August 2021.*

*Government Notice 2304 in Government Gazette 47061 dated 22 July 2022. Commencement date:*  
*22 July 2022.*

*Government Notice 2335 in Government Gazette 47183 dated \*3 June 2022. \*Note: Even though this notice is dated 3 June 2022, it was only published together with the August 2022 notices.*

*Government Notice 2376 in Government Gazette 46705 dated 12 August 2022. Commencement date:*  
*12 August 2022.*

*Government Notice 3873 in Government Gazette 49307 dated 14 September 2023. Commencement date:*  
*14 September 2023.*

I, Abdulah Mohamed Omar, Minister of Justice, hereby, under section 6 of the Justices of the Peace and Commissioners of Oaths Act, 1963 (Act No. 16 of 1963), designate the holders of the offices listed in the Schedule to be commissioners of oaths for the Republic of South Africa with effect from the date hereof.

Government Notices Nos. R. 2477 of 16 November 1984, R. 1138 of 13 June 1986, R. 616 of 27 March 1987, R. 2852 of 31 December 1987, R. 1804 of 9 September 1988, R. 20 of 13 January 1989, R. 256 of 24 February 1989, R. 400 of 1 March 1991, R. 966 of 10 May 1991, R. 2490 of 18 October 1991, R. 2491 of 18 October 1991, R. 2654 of 8 November 1991, R. 442 of 5 February 1992, R. 2892 of 16 October 1992, R. 3304 of 11 December 1992, R. 485 of 26 March 1993, R. 998 of 11 June 1993, R. 2516 of 31 December 1993 and R. 1258 of 22 July 1994 are hereby repealed.

**A. M. OMAR**

**Minister of Justice**

### **SCHEDULE**

1. National Executive:

- (a) The President or the Acting President.
- (b) Minister or Deputy Minister appointed in terms of sections 91(2) and 93, respectively, of the Constitution of the Republic of South Africa, 1996 (Act No. 108 of 1996).

2. Administration of justice:

- (a) Advocate admitted in terms of the Admission of Advocates Act, 1964 (Act No. 74 of 1964); Admission of Advocates Act 1964 (Act No. 74 of 1964) as applicable on 6 December 1977 (former Republic of Bophuthatswana); and the Admission of Advocates Amendment Proclamation No. 1 of 1992 (former Republic of Venda).
- (b) Attorney admitted in terms of the Attorneys Act, 1979 (Act No. 53 of 1979); Attorneys, Notaries and Conveyancers Act, 1984 (Act No. 29 of 1984) (former Republic of Bophuthatswana); Attorneys Act, 1987 (Act No. 42 of 1987) (former Republic of Venda); and Attorneys, Notaries and Conveyancers Admission Act, 1934 (Act No. 23 of 1934) (former Republic of Transkei).
- (c) Clerk of the Court and Assistant Clerk of the Court.
- (d) Judge's Secretary.
- (e) Justice of the Peace.
- (f) Messenger of the Court.

- (g) Magistrate.
  - (h) Notary admitted in terms of the Attorneys Act, 1979 (Act No. 53 of 1979); Attorneys, Notaries and Conveyancers Act, 1984 (Act No. 29 of 1984) (former Republic of Bophuthatswana); and Attorneys Act, 1987 (Act No. 42 of 1987) (former Republic of Venda).
  - (i) Peace Officer.
  - (j) Sheriff, Additional Sheriff and Deputy Sheriff.
  - (k) Sworn translator admitted and enrolled in terms of rule 59 of the Rules of the Supreme Court of South Africa; Supreme Court of Bophuthatswana Act, 1982 (Act No. 32 of 1982) (former Republic of Bophuthatswana); and Supreme Court Decree No. 43 of 1990 (former Republic of Ciskei).
3. Agent registered in terms of regulation 18(5) of the Aliens Control Regulations promulgated in terms of section 56(1) of the Aliens Control Act, 1991 (Act No. 96 of 1991); and Aliens Control Act, 1963 (Act No. 3 of 1963) (former Republic of Venda).
4. Agricultural Research Council:

President, Vice-President, Director: Human Resources and Administration, Director of Institute, Personnel Manager, Finance Manager, Head: Administration of Institute, Personnel Officer, Accountant, Farm Manager.

5.

(a)

- (i) Any board, council, committee, commission or other body established by or under any law:

President, Director, Chairperson, Senior General Manager, General Manager, General Manager: Corporate Services, Deputy General Manager, Assistant General Manager, Regional Manager, Manager, Administrative and Financial Manager, Manager: Administration, Assistant Manager, Chief: Legal Services, Chief Executive Officer, Executive Officer, Deputy Executive Officer, Chief Administrative Officer, Senior Administrative Officer, Administrative Officer, Chief Actuary, Chief Production Marketing Officer, Registrar, Member, Secretary, Chief Accountant, Assistant Chief Accountant, Senior Accountant, Accountant, Inspector. Head of Department, Committee Clerk, officials with the rank of Divisional Manager and higher, Training Adviser.

*(Item 5(a)(i) amended by GNR 1511 of 1999)*

- (ii) Any municipality established by or under any law:

(aa) Any council member of a municipality;

(bb) any officer –

(i) who is the Chief Executive Officer or Town Clerk of a municipality;

(ii) in the employment of the municipality occupying a post not more than four post levels below the Chief Executive Officer or Town Clerk of a municipality, and any employee of a municipality designated specifically in writing by the Chief Executive Officer or Town Clerk to perform the functions of a Commissioner of Oaths;

(iii) employed by an organisation recognised in terms of section 2 of the Organised Local Government Act, 1997 (Act No. 52 of 1997).

*(Item 5(a)(ii) substituted by GNR 1687 of 1998)*

(iii) uMsekeli constituted in terms of the uMsekeli Support Services Ordinance, 1941 (Ordinance No. 20 of 1941) –

(aa) the Management Body appointed in terms of section 2 (2) of the uMsekeli Support Services Ordinance, 1941;

(bb) the Chief Executive Officer of uMsekeli; and

(cc) any employee of uMsekeli designated specifically in writing by the Chief Executive Officer of uMsekeli to perform the functions of a commissioner of oaths.

*(Item 5(a)(iii) inserted by GNR 950 of 1999)*

*(Item 5(a)(iii) substituted by GNR 1365 of 2001)*

(b) Manager or Superintendent of an emergency camp established by a local authority in terms of any law relating to the prevention of illegal squatting.

(c) Officer appointed or designated in terms of any law for the management of a residential area or hostel.

6. Armscor:

(a) Executive General Manager, Senior General Manager, General Manager, Group Manager, Divisional Manager and Manager.

(b) Secretary.

- (c) Legal Adviser, Legal Assistant and Commercial Adviser.
- (d) Head: Physical, Personnel, Information, Intelligence and Project Security, Head: Security Operations and any other security officer of equal or higher rank.
- (e) Director. Personnel, Head: Personnel Administration and any other personnel officer of equal or higher rank.
- (f) Director: Public Relations.

6A. Association of Chartered Certified Accountants:

Chartered Certified Accountants.

*(Item 6A inserted by GNR 1321 of 2008)*

6Aa Association of Accounting Technicians (SA)(AAT(SA):

Fellow member of AAT(SA) and Member of AAT(SA).

*(Item 6Aa inserted by GNR 122 of 2015)*

6Ab Association of Certified Fraud Examiners South Africa Chapter:

Certified Fraud Examiner.

*(Item 6Ab inserted by GNR 122 of 2015)*

6B. Chartered Institute of Management Accountants:

Fellow Chartered Management Accountant (FCMA) and Associate Chartered Management Accountant (ACMA).

*(Item 6B inserted by GNR 732 of 2010)*

7. Auditor-General, Office of:

- (a) Auditor-General.
- (b) Any Audit Manager and any other staff member of equivalent or higher rank exercising the powers or performing the duties contemplated in the Auditor-General Act, 1995 (Act No 12 of 1995).
- (c) Any person in the employment of the Office of the Auditor-General who occupies a post of Audit Manager or equivalent or higher to perform the duties contemplated in the Audit Arrangements Act, 1992 (Act No 122 of 1992).



8. Aventura Limited:

- (a) Resort Manager.
- (b) Chief Manager: Human Resources at Head Office.
- (c) Administrative Manager at Head Office.

9. Banking institution registered in terms of the Banks Act, 1990 (Act No. 94 of 1990), and the Mutual Banks Act, 1993 (Act No. 124 of 1993):

Any employee with a rank of supervisor or higher.

(d) Crime Strategies Department:

General Manager, Commercial Crime Manager, Violent Crime Manager, ATM Project Manager, Research Manager and Statistical Manager.

*(Item 9(d) erroneously added by GNR 847 of 2001)*

*(Item 9 substituted by GNR 1511 of 1999)*

10. BMW (South Africa) (Pty) Ltd:

Security Manager, Security Supervisor and Investigator.

11. Board of Executors as defined in regulation 1 of the regulations published by Government Notice R. 910 of 22 May 1968:

Manager or Branch Manager, Secretary and Branch Secretary.

11A. Bosasa Security (Pty) Ltd

Group Security Coordinator, Area Coordinator, Finance Coordinator, Special Investigations Coordinator, Operations Coordinator, Unit Coordinator, Development Coordinator, Quality Management Coordinator and Support Service Coordinator.

*(Item 11A inserted by GNR 402 of 2003)*

11Ba. BoE Stockbrokers (Pty) Limited

Chief Executive Officer, Director, Dealer.

*(Item 11Ba inserted by GNR 1675 of 2003)*

*(Item 11Ba substituted by GNR 645 of 2004)*

11Bb. BoE (Pty) Limited

Director, Company Secretary, Department Head, any officer whose title contains the word "Manager", Team Leader, Legal Advisor, Risk Officer, Compliance Officer, Chief Executive Officer, Fiduciary Specialist, Trust Practitioner, Estates Officer.

*(Item 11Bb inserted by GNR 1675 of 2003)*

*(Item 11Bb substituted by GNR 645 of 2004)*

12. Building society registered in terms of the Building Societies Act, 1986 (Act No. 82 of 1986).

(a) Head Office:

Senior Managing Director, Managing Director, Deputy Managing Director, Administrative Director, Financial Director, Chief Executive Officer, General Manager, Deputy or Assistant General Manager, Manager, Assistant Manager, Sub-Manager, Chief Accountant and Secretary.

(b) Regional Office:

Manager, Assistant Manager, Sub-Manager and Accountant.

(c) Branch Office and Sub-Branch Office:

Manager, Assistant Manager, Sub-Manager and Accountant.

(d) Control company registered in terms of section 22 of the above-mentioned Act: Group Secretary.

13. Census and statistics: Taking and collection thereof in terms of the Statistics Act, 1976 (Act No. 66 of 1976); Statistics Act, 1978 (Act No. 28 of 1978) (former Republic of Bophuthatswana); and Statistics Act, 1957 Act No. 73 of 1957) (former Republic of Venda):

All officers and employees exercising any powers or performing any duties contemplated in the said Acts.

14. Chambers of industries and of commerce, national organisations/associations registered in terms of section 21 of the Companies Act, 1973 (Act No. 61 of 1973), and trade unions and employers' organisations or federations of such trade unions or employers' organisations registered in terms of the Labour Relations Act, 1995 (Act No. 66 of 1995):

Chief Executive Officer/Executive Director/ Director, Secretary or any official performing the duties normally performed by a secretary, Accountant / Financial Manager and Legal and/or Labour Affairs / Manpower Adviser / Secretary / Director.

14A. Chartered Secretaries Southern Africa:

Fellow Members and Associate Members.

*(Item 14A inserted by GN 83 of 2016)*

14AA. Chartered Financial Analyst Society of South Africa:

Charterholder Member.

*(Item 14AA inserted by GN 780 of 3 August 2018)*

15. Co-operative registered or deemed to be registered in terms of the Co-operatives Act, 1981 (Act No. 91 of 1981):

Chief Executive Officer, General Manager and Secretary.

Branch Manager and Depot Manager.

15A. Co-operative incorporated as a company in terms of section 161A of Co-operatives Act, 1981 (Act No. 91 of 1981), read with section 63 of the Companies Act, 1973 (Act No. 61 of 1973):

Chief Executive Officer, General Manager and Secretary, Branch Manager and Depot Manager.

*(Item 15A inserted by GNR 623 of 2003)*

16. Council for Mineral Technology established in terms of the Mineral Technology Act, 1989 (Act No. 30 of 1989):

Director, Assistant Director, Manager, Legal Adviser, Section Head and any official of a higher rank, Senior Security Officer and Research Administration Officer.

16A. Credo

Chief Operations Officer.

*(Item 16A inserted by GNR 942 of 2003)*

17. CSIR

Strategic Units:

Director, Head and General Manager, Legal Adviser, Senior Security Officer and any official of a higher rank, Personnel Manager, Financial Manager, Senior Personnel Officer, Programme Manager and Function Manager.

18. Department of Correctional Services:

All correctional officials in the service of the Department of Correctional Services.

19. Development Bank of Southern Africa:

Manager: Programmes and Projects, Manager: Programmes, Manager: Economic Analysis and Projections, Manager: Manpower and Training, Personnel Manager, Secretary / Legal Adviser and Chief: Legal Services.

20. Durban City Police:

Chief Inspector, Inspector, Chief Constable, Deputy Chief, Constable, Sergeant and Constable.

21. Educational institution:

(a) Private school:

Principal or Headmaster / Headmistress.

(b) School, training college, technical college and college of education established by or in terms of a law:

Principal, Headmaster / Headmistress, Rector, Deputy Principal, Deputy Headmaster / Headmistress and Vice-Rector.

(c) Educational auxiliary services and professional components:

Incumbent of a post at post level 4 and higher.

22. Eskom:

(a) Security Member with the rank of Senior Inspector or higher.

(b) Legal Adviser (all ranks).

(c) Internal Auditor (all ranks).

(d) Official with the rank of Chief Officer or higher.

(e) Head:

Public Relations.

Health Services.

Township, other residential area or hostel.

23. First National Asset Management and Trust Company (Proprietary) Limited:

Manager, Assistant Manager and Chief Trust Officer.

23A. Financial Planning Institute of Southern Africa:

Certified Financial Planner.

*(Item 23A inserted by GNR 112 of 2008)*

24. Foundation for Research Development including the National Accelerator Centre, the South African Astronomical Observatory and the Hartebeesthoek Radio Astronomy Observatory:

President, Vice-President, Director of division or of national research facility, Financial Manager, Group Accountant, Account, Personnel Manager, Senior Personnel Officer, Programme Manager and Manager of a department.

25. Gold Fields Security Limited:

Senior Manager, Manager Special Investigations, Unit Manager, Superintendent, Supervisor and Officer.

*(Item 25 substituted by GNR 1687 of 1998)*

*(Item 25 substituted by GNR 184 of 2005)*

26. Health services:

(a) District Surgeon, Additional District Surgeon and Assistant District Surgeon.

(b) Government-subsidised hospital:

Matron, Medical Superintendent, Secretary and Sister.

(c) Private hospital:

Any officer whose title contains the word "Manager", a Superintendent and a Matron.

- 26A. An independent assessor appointed in terms of section 44 of the Higher Education Act, 1997 (Act No. 101 of 1997) or any person appointed in terms of section 48 of the Higher Education Act, 1997.

*(Item 26A inserted by GNR 408 of 2015)*

27. Special Investigating Unit:

Member appointed in terms of section 3 of the Special Investigating Units and Special Tribunals Act, 1996 (Act No. 74 of 1996).

*(Item 27 substituted by GN 1551 of 2003)*

28. Indigent Subsidy Scheme of the Municipality of Port Elizabeth:

Supervisor.

29. Industrial Development Corporation of South Africa Limited, established by section 2 of the Industrial Development Act, 1940 (Act No. 22 of 1940):

General Manager, Deputy General Manager, Secretary and Chief: Legal Department.

- 29A. Institute of Accounting and Commerce:

Accounting Officers

Financial Accountant in Commerce

Certified Tax Practitioner.

*(Item 29A inserted by GNR 1233 of 2003)*

*(Item 29A substituted by GN 1255 of 14 October 2016)*

- 29B. Institute of Certified Bookkeepers and Accountants:

Certified Technical Financial Accountant (SA) and Certified Financial Accountant (SA).

*(Item 29B inserted by GNR 1149 of 2009)*

*(Item 29B substituted by GNR 700 of 2014)*

- 29C. Institute of Internal Auditors South Africa:

Certified Internal Auditor.

*(Item 29C inserted by GNR 546 of 2014)*

30. Insurer registered in terms of the Insurance Act, 1943 (Act No. 27 of 1943):

(a) Head Office:

Any Assistant Manager and any other official of equivalent or higher rank, Accountant, Legal Adviser and Secretary.

(b) Office other than Head Office:

Any Assistant Manager, Consultant and official of equivalent or higher rank, Office Manager, Production Manager and Legal Adviser.

31. Joint Municipal Pension Fund:

Chief Manager, Deputy Chief Manager, Manager: Legal Services, Manager: Investments, Manager: Finance Manager: Properties, Manager: Corporate Services, Manager: Communication and Marketing, Vice-Accountant: Contributions, Vice-Accountant: Pensions, Liaison Officer, Senior Accountant, Accountant, Manager: Benefits.

*(Item 31 amended by GNR 1510 of 1999)*

32. Ithala Development Finance Corporation Limited:

(a) Executive Director, Executive Officer, Legal Adviser, Divisional Manager, General Manager, Sales and Marketing Manager.

(b) Branch Manager in a post with a grading of C1 or higher.

(c) Manager, Section Head and any official in a post with a grading of C1 or higher.

(d) Assistant Branch Manager and Emergency Relief Officer.

*(Item 32 substituted by GNR 1687 of 1998)*

*(Item 32 substituted by GNR 950 of 1999)*

33. Land and Agricultural Bank of South Africa:

Managing Director, Member of the Land Bank Board, General Manager and an official who is utilised in an administrative capacity.

34. Marriage Officer:

Marriage Officer appointed in terms of the Marriage Act, 1961 (Act No. 25 of 1961); the Marriages, Births and Deaths Amendment Act, 1986 (Act No. 41 of 1986) (former Republic of Venda); the Marriage Act,

1988 (Act No. 24 of 1988) (former Republic of Ciskei); and Marriage Act, 1978 (Act No. 21 of 1978 (former Republic of Transkei).

34A. ....

*(Item 34A inserted by GNR 624 of 2003)*

*(Item 34A deleted by GNR 546 of 2014)*

34B. Medihelp Medical Scheme:

- (a) Principal Officer;
- (b) Head: Finance;
- (c) Senior Manager: Finance;
- (d) Senior Manager: Growth;
- (e) Senior Manager: Administration;
- (f) Senior Manager: Legal Risk and Compliance;
- (g) Chief Internal Audit and Forensic Investigations;
- (h) Governance and Compliance Officer; and
- (i) Risk and Compliance Officer.

*(Item 34B inserted by Item 2 of GN 2304 dated 22 July 2022)*

35. Mining industry:

Administrative Manager, Financial Manager, Administrative Secretary, Mine Secretary, Controller (Finance and Administration), Chief Superintendent (Security), Superintendent (Security), Mine Security Officer and Mine Detective.

35A. NAMAC TRUST:

The Chief Executive Officer, the Business Manager, the Operations Manager, the Technical Manager, the Business Referral and Information Network Manager, the Human Resources Manager and the General Managers of nine provincial section 21 companies.

*(Item 35A inserted by GNR 301 of 2001)*

*(Item 35A substituted by GNR 401 of 2003)*



36. National Defence Force:

(a) Auxiliary Service:

Member (with the rank of inspector) of an auxiliary service established and designated in terms of section 80 of the Defence Act, 1957 (Act No. 44 of 1957).

(b) Citizen Force:

Officer of and above the rank of Captain and Adjutant of Unit.

(c) Commando:

Officer of or above the rank of Captain and Adjutant of Unit.

(d) Permanent Force:

Warrant Officer.

(e) Military Police:

Officer and any other rank as defined in section 1(1) of the Defence Act, 1957.

37. National Key Points declared in terms of the National Key Points Act, 1980 (Act No. 102 of 1980):

Chief Security Officer and Deputy Chief Security Officer.

Principal Vice-Principal and Chief Training Officer of a training institution which has been approved by the Minister of Defence by virtue of section 11 of the Act.

38. National Petroleum Refiners of South Africa Proprietary Limited:

Chief Security Officer, Senior and Shift Control Officers of Security.

39. National Training Board established by section 3 of the Manpower Training Act, 1981 (Act No. 56 of 1981):

Chairperson and Vice-Chairperson.

40. Nissan South Africa (Pty) Ltd:

- (a) Security Manager.
- (b) Chief Security Officer or acting Chief Security Officer.

41. Nuclear Development Corporation of South Africa (Pty) Ltd:

- (a) Chief Security Officer, Deputy Chief Security Officer, Senior Security Officer.
- (b) Chief: Public Relations.
- (c) Chief Medical Officer.
- (d) Manager and Assistant Manager: Administration.
- (e) Manager: Personnel.
- (f) Legal Adviser.

42. Old-age homes and retirement resorts:

Any officer whose title contains the word "Manager", Assistant Manager, Director, Matron. Administrative Officer, Social Worker, Administrator.

43. Parliament:

- (a) National Assembly:

Speaker.

Deputy Speaker.

Member.

- (b) National Council of Provinces:

Chairperson.

Deputy Chairperson.

Delegate.

44. Patents:

Patents Agent.

45. Political party registered in terms of section 18 of the Electoral Act, 1993:

Prepared by:

Organiser in the full-time employment of a political party.

46. Posts and Telecommunications:

- (a) Officers in the Administrative, Professional, Clerical, Technical or General A and General B Divisions occupying a post with a salary scale the minimum notch of which is equivalent to or higher than the minimum notch of the salary scale applicable to the post of Clerk.
- (b) Employees held against posts in the Administrative, Professional, Clerical, Technical or General A and General B Divisions if the minimum notch of the salary scale applicable to such posts is equivalent to or higher than the minimum notch of the salary scale applicable to the post of Clerk.

46A. PricewaterhouseCoopers Advisory Services (Pty) Ltd - Forensic Services Department:

Director, Associate Director, Senior Manager, Manager and Senior Associate.

*(Item 46A inserted by GNR 411 of 2004)*

*(Item 46A substituted by GNR 121 of 2015)*

47. Provincial Government:

(a) Provincial Legislature:

Speaker.

Deputy Speaker.

Member.

Secretary.

Deputy Secretary.

(b) Provincial Executive Authority:

Premier or Acting Premier.

Executive Council: Member.

48. Public Service Commission:

Commissioner.

49. Public Service:

- (a) Officers in the Administrative, Professional, Clerical, Technical or General A and General B Divisions of the Public Service occupying a post with a salary scale the minimum notch of which is equivalent to or higher than the minimum notch of salary level 2 applicable in the Public Service.
- (b) Employees held against posts in the Administrative, Professional, Clerical, Technical or General A and General B Divisions of the Public Service if the minimum notch of the salary scale applicable to such posts is equivalent to or higher than the minimum notch of salary level 2 applicable in the Public Service.

50. Rand Water:

General Manager: Corporate Services, Legal Services Manager, Legal Adviser / Assistant (all ranks), General Manager, Departmental Manager, Pumping Station Manager and Distribution Manager.

51. Referendums:

- (a) Referendum agent appointed in terms of regulations made in terms of section 4 of the Referendums Act, 1983 (Act No. 108 of 1983).
- (b) Sub-agent appointed in terms of regulations made in terms of section 4 of the Referendums Act, 1983.

52. Registration of deaths:

A person contemplated in section 4 of the Births and Deaths Registration Act, 1992 (Act No. 51 of 1992), who has been authorised to perform the duty of registering deaths.

53. Sasol Marketing Company Limited:

Chief Security Officer, acting Chief of the Alrode Depot and Export Manager.

53A. SA Board for People Practices:

Master Human Resources Professional, Chartered Human Resources Professional, Human Resources Professional and Human Resources Associate.

*(Item 53A inserted by GNR 122 of 2015)*

54. Sasol Townships Limited:

Secretary.

55. Sheltered employment factories under the control of the Department of Labour:

Prepared by:

Manager.

56. Small Business Development Corporation Limited:

Managing Director, Senior General Manager or other official of equal rank, General Manager or other official of equal rank, Group Secretary, Regional Secretary or other official of equal rank, Legal Adviser and other official of equal rank.

57. South African Agricultural Union:

Director.

58. South African Coal, Oil and Gas Corporation Limited:

Security Adviser, Chief Security Officer and his or her assistant, and Senior Security Officer.

59. South African Development Trust Corporation Limited referred to in section 12 of the Abolition of Racially Based Land Measures Act, 1991 (Act No. 108 of 1991):

Managing Director, General Manager: Finance and Transport, General Manager: Agriculture, General Manager: Mining, General Manager: Industrial Development and Commerce, Senior Manager: Legal and Managerial Services, Senior Manager: Human Resources Development, Manager: Legal and Secretarial Services, Chief: Security Services.

60. South African Gas Distribution Corporation Limited:

Chief Security Officer or acting Chief Security Officer.

61. South African Housing Trust Limited:

Managing Director, General Manager, Assistant General Manager, Senior Manager and Quality Assurance Assistant.

61A. South African Institute of Chartered Accounts:

Chartered Accountants of South Africa and Associate General Accountants of South Africa.

*(Item 61A inserted by GNR 515 of 2002)*

*(Item 61A substituted by GNR 947 of 2003)*

61B. South African Institute of Professional Accountants:

Professional Accountant (SA), Professional Tax Practitioner (SA) and Professional Tax Specialist (SA).

*(Item 61B inserted by GNR 211 of 2003)*

*(Item 61B substituted by GNR 943 of 2003)*

*(Item 61B substituted by GNR 1003 of 2007)*

*(Item 61B substituted by GNR 700 of 2014)*

61C. South African Institute of Taxation NPC:

Master Tax Practitioner (SA), General Tax Practitioner (SA), Tax Technician (SA), Master Customs Practitioner (SA), General Customs Practitioner (SA), Customs Compliance Associate (SA), Chartered Tax Adviser (SA), Tax Adviser (SA), Transfer Pricing Specialist (SA).

*(Item 61C inserted by GNR 1017 of 2008)*

*(Item 61C substituted by GNR 700 of 2014)*

*(Item 61C amended by GN 1321 of 2019)*

*(Item 61C substituted by GN 2335 of 3 June 2022 (only published in August 2022))*

61D. South African Institute of Occupational Safety and Health:

Chartered Member.

*(Item 61D inserted by item 2 of GN 769 dated 27 August 2021)*

61E. South African Insurance Crime Bureau:

Senior Project Managers, Project Managers, Investigators, Junior Investigators.

*(Item 61E inserted by GN 2376 of 12 August 2022)*

61F. Compliance Institute Southern Africa:

Compliance Practitioner, Compliance Professional, Anti-Money Laundering Compliance Practitioner.

*(Item 61F inserted by GN 3873 dated 14 September 2023)*

62. South African Iron and Steel Industrial Corporation Limited:

Security Officer.

62A. South African Maritime Safety Authority:

(a) Chief Executive Officer, Manager (all ranks), Legal Officer, Principal Officer, Ship Surveyor.

(b) Registrar of Ships.

(c) Registrar of Seafarers.

*(Item 62A inserted by GNR 950 of 1999)*

63. South African Police Service:

All members of the Force, including temporary members, members of the Reserve Police Force and members of the Police Reserve when on duty as such.

64. South African Post Office Limited:

- (a) Permanent employees who render a service in a clerical capacity and who occupy posts with a salary scale the minimum notch of which is equivalent to or higher than the minimum notch of the salary scale applicable to the post of Administrative Officer.
- (b) Temporary or part-time employees held against posts in the Clerical Division, if the minimum notch of the salary scale applicable to such posts is equivalent to or higher than the minimum notch of the salary scale applicable to the post of Administrative Officer.

65. South African Reserve Bank established by section 9 of the Currency and Banking Act, 1920 (Act No. 31 of 1920):

- (a) Governor, Senior Deputy Governor, Deputy Governors and Chief Operating Officer.
- (b) All employees of the South African Reserve Bank appointed in the following employment bands:
  - (i) M2 and higher;
  - (ii) SP5 and higher;
  - (iii) M1 and higher in respect of employees appointed as a Branch Manager, and
  - (iv) such other equivalent appointment to those mentioned in paragraph (i), (ii), and (iii) above, as may be implemented by the South African Reserve Bank from time to time.

*(Item 65 substituted by GNR 741 of 2015)*

66. South African Revenue Service:

An employee of the South African Revenue Service occupying a post on grade 5 or higher of the post grading system applicable to the South African Revenue Service.

*(Item 66 substituted by GNR 301 of 2001)*

66A. South African Social Security Agency, established in terms of section 2 of the South African Social Security Agency Act, 2004 (Act 9 of 2004):

All officials of the South African Social Security Agency appointed from appointment level 7 and higher.

*(Item 66A inserted by GNR 153 of 2010)*

*(Item 66A substituted by GNR 542 of 2013)*

66B. Southern African Institute for Business Accountants:

Business Accountants in Practice.

*(Item 66B inserted by GNR 421 of 2014)*

66C. Southern African Institute of Government Auditors:

Registered Government Auditors.

*(Item 66C inserted by GNR 909 of 2013)*

67. Staff Management Board, established in terms of section 4 of the Post Office Service Act, 1974 (Act No. 66 of 1974):

Member.

67A. Strata Healthcare Management Ltd:

Senior Manager: Internal Audit, Manager: Forensic Audit, Senior Forensic Auditor and Forensic Auditor.

*(Item 67A inserted by GNR 546 of 2014)*

68. Strategic Fuel Fund Association:

Chief Security Officer and acting Chief of the Durban, Ogies and Milnerton tank farms.

69. South African Geomatics Council:

(a) Professional Land Surveyor;

(b) geomatics professional; and

(c) geomatics technologist,

registered in terms of the Geomatics Profession Act, 2013 (Act No. 19 of 2013).

*(Item 69 substituted by item 2 of Government Notice 68 in Government Gazette 41419 dated 2 February 2018)*

70. Tattersalls:

Prepared by:



Secretary.

71. Technikon established by or under any Act:

Rector, Vice-Rector, Registrar, Deputy Registrar, Senior Director, Director, Associate Director, Head of Department, Section Head in a supervisory capacity.

72. Telkom South Africa Limited:

Employees occupying posts with a salary scale the minimum notch of which is equivalent to or higher than the minimum notch of the salary scale applicable to the post of Administrative Officer (Leg 1).

72A. Traditional Leaders:

All duly appointed traditional leaders.

*(Item 72A inserted by GNR 1180 of 2000)*

73. Transnet Limited, including business undertakings and units thereof:

- (a) Members of the Management Cadre, Senior Officers, Liaison Officer (Labour Relations), Employment and Registration Officer, Vocational and Welfare Officer, Assistant Superintendent (concerned with claims investigations) and Chief Clerk (concerned with claims investigations).
- (b) Supervisory Officer (including a clerk who exercises direct control over other employees).
- (c) Manager (Hostel).
- (d) Security Officer.

74. Trust Company as defined in regulation 1 of the regulations published by Government Notice No. R. 910 of 22 May 1968:

Manager, Branch Manager, Secretary and Branch Secretary.

75. University:

Rector, Vice-Rector, Chancellor, Vice-Chancellor, Deputy Vice-Chancellor, Principal, Vice-Principal, Registrar, Deputy Registrar, Assistant Registrar, Deans of Faculties, Chief Accountant, Director, Deputy Director, Accountant, Faculty Secretary and officers in the administration of a university occupying a post with a salary scale the minimum notch of which is equivalent to or higher than the minimum notch of the salary scale applicable to the post of Assistant Personnel Officer in the Public Service.

*(Item 75 substituted by GNR 1366 of 2001)*

76. Uranium Enrichment Corporation of South Africa (Pty) Ltd:

- (a) Chief Security Officer, Deputy Chief Security Officer, Senior Security Officer.
- (b) Chief: Public Relations.
- (c) Chief Medical Officer.
- (d) Manager and Assistant Manager: Administration.
- (e) Manager: Personnel.
- (f) Legal Adviser.

77. President Kruger Children's Home Pretoria:

Chairperson of Management.

*(Item 77 inserted by GNR 1317 of 1999)*